

ROYAL 89.6 FM COMMUNITY SOUND BROADCASTING APPLICATION 2022



FORM B

**REGISTRATION FOR A CLASS LICENCE TO
PROVIDE A COMMUNITY BROADCASTING
SERVICE (Regulation 7(2))**

**INDEPENDENT COMMUNICATIONS
AUTHORITY OF SOUTH AFRICA**



NEDBANK

Nedbank Limited, Reg No 1951/000009/06
135 Rivonia Road, Sandown, Sandton
2196, South Africa

Umlazi Branch FW60
27/06/2022 11:21 ATM FW60 TRAN 4614

Nedbank Limited

Reg No. 1951/000009/06

Umlazi Branch FW60

27 JUNE 2022

ATMFW60
19-87-65

ACCOUNT NUMBER : *****

CARDLESS CASH DEPOSIT OF FUNDS

INTO ACCOUNT : *****9044

ACCOUNT NAME : INDEPENDENT COMMUNI

DEPOSIT DETAILS

R10	5
R20	1
R50	1
R100	40
R200	0

AMOUNT DEPOSITED

NOTICE: DO NOT RELEASE GOODS UNTIL
FUNDS APPEAR IN YOUR ACCOUNT. THERE
MAY BE A DELAY IN YOUR DEPOSITED FUNDS
REFLECTING ON THE ACCOUNT STATEMENT.
ALLOW FOR UP TO 2 BUSINESS DAYS FOR
THE ACCOUNT BALANCE TO UPDATE.

APN :

AID :

RRN :

REF NO: ROYAL 89 6fm

**TAX COMPLIANCE STATUS****PIN Issued**

GAP STANDERS NETWORK

Enquiries should be addressed to SARS:

Contact Detail**Details**

Dear Taxpayer

TAX COMPLIANCE STATUS PIN ISSUED

The South African Revenue Service (SARS) has issued your tax compliance status (TCS) PIN as indicated below:

TCS Details:	
Taxpayer Name	Gap Standers Network Npo
Trading Name	Not applicable
Tax Reference Number(s)	
Purpose of Request	
Request Reference Number	
PIN	
PIN Expiry Date	

You may authorise a third party to view your TCS by providing them the PIN. The PIN only allows the third party access to your TCS. All other tax information remains secure.

Your TCS displayed is based on your compliance as at the date and time the PIN is used.

You may cancel this PIN at any time before the expiry date reflected above. Once cancelled, a third party will not be able to verify your TCS.

SARS reserves the right to cancel this PIN in the event that it was fraudulently issued or obtained.

Should you have any other queries please call the SARS Contact Centre on [REDACTED] Remember to have your taxpayer reference number at hand when you call to enable us to assist you promptly.

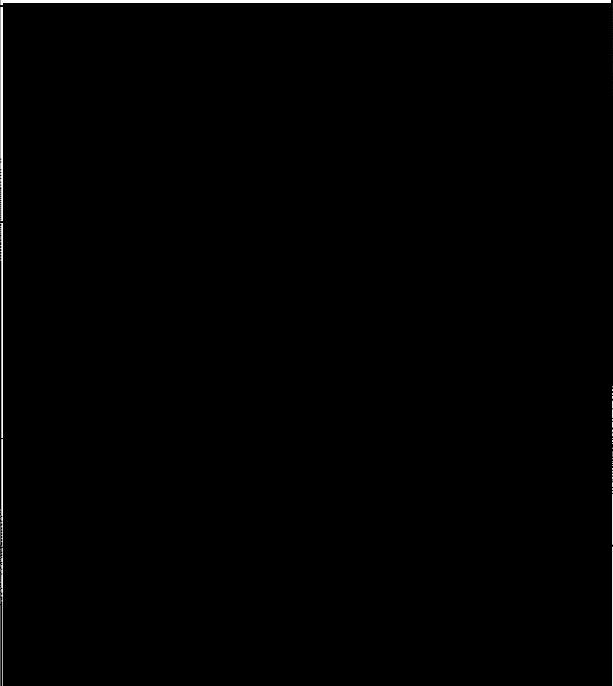

Sincerely

ISSUED ON BEHALF OF THE SOUTH AFRICAN REVENUE SERVICE

FORM B

**REGISTRATION FOR A CLASS LICENCE TO PROVIDE A COMMUNITY BROADCASTING SERVICE
(Regulation 7(2))**

INDEPENDENT COMMUNICATIONS AUTHORITY OF SOUTH AFRICA

1. PARTICULARS OF REGISTRANT	
1.1 Full Name of Registrant:	GAP STANDERS NETWORK) T/A as ROYAL 89.6 FM
1.2 Designated Contact Persons (maximum of two):	
1.3 Registrant's Principal Place of Business :	
1.4 Registrant's Postal Address :	
1.5 Registrant's Telephone Numbers :	
1.6 Registrant's Tele/fax Numbers :	Not Applicable
1.7 E-mail Address of Designated Contact Person (maximum of two):	

2. LEGAL FORM OF REGISTRANT

2.1. Indicate the legal form of the registrant (e.g. Non Profit entity incorporated in terms of the Company's Act, 2008):

Currently, we are registered as a NON-PROFIT ORGANISATION called GAP STANDERS NETWORK) T/A as **ROYAL 89.6 FM** with registration number [REDACTED] We are registered in terms of the Non-Profit Organisation Act of 1997 and incorporated in terms of Company's Act, 2008.

Given our understanding of the Non-Profit Organisation Act 71 of 1977, we hereby state that we will comply with Section 5(8) (b) of the Electronic Communications Act NO. 36 of 2005, in perusing our duties as a juristic person under the laws of the Republic with our principal place of business located within the Republic.

The Department of Social Development has issued us with the NPO certificate that we use to operate as a non-profit outfit. We submit annual financial reports to the NPO Directorate which ensures that the name of the organisation remains on the register. The Directorate has the powers to cancel our organisation if we fail to comply, therefore we have the constitution stipulating aims and objectives of the organisation.

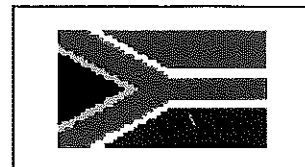
Certification of registration also accompanies guidelines to help registered companies' office bearers or governing body prepare and submit their annual narrative and financial reports to compliance bodies.

2.2 Registration number of the registrant:

[REDACTED]

2.3.

Appendix 2.3.1



CERTIFICATE OF REGISTRATION OF NONPROFIT ORGANIZATION

In terms of the Nonprofit Organisation Act, 1997, I am satisfied that

GAP STANDERS NETWORK

(name of the organisation)

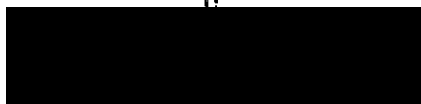
meets the requirements for registration.

The organisation's name was entered into the register on **20 April 2017**
(date)

Registration number



Director's signature



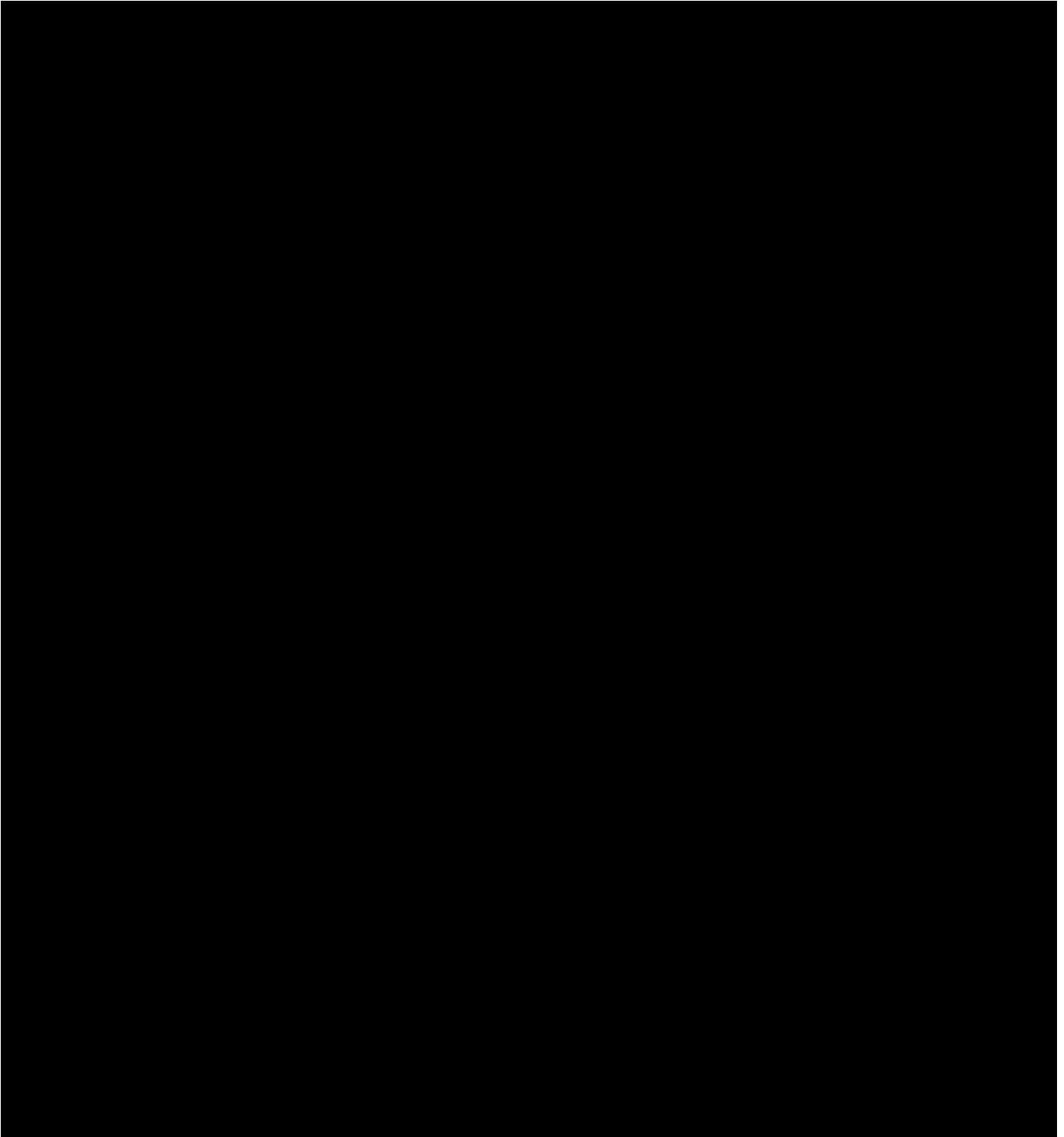
Department of Social

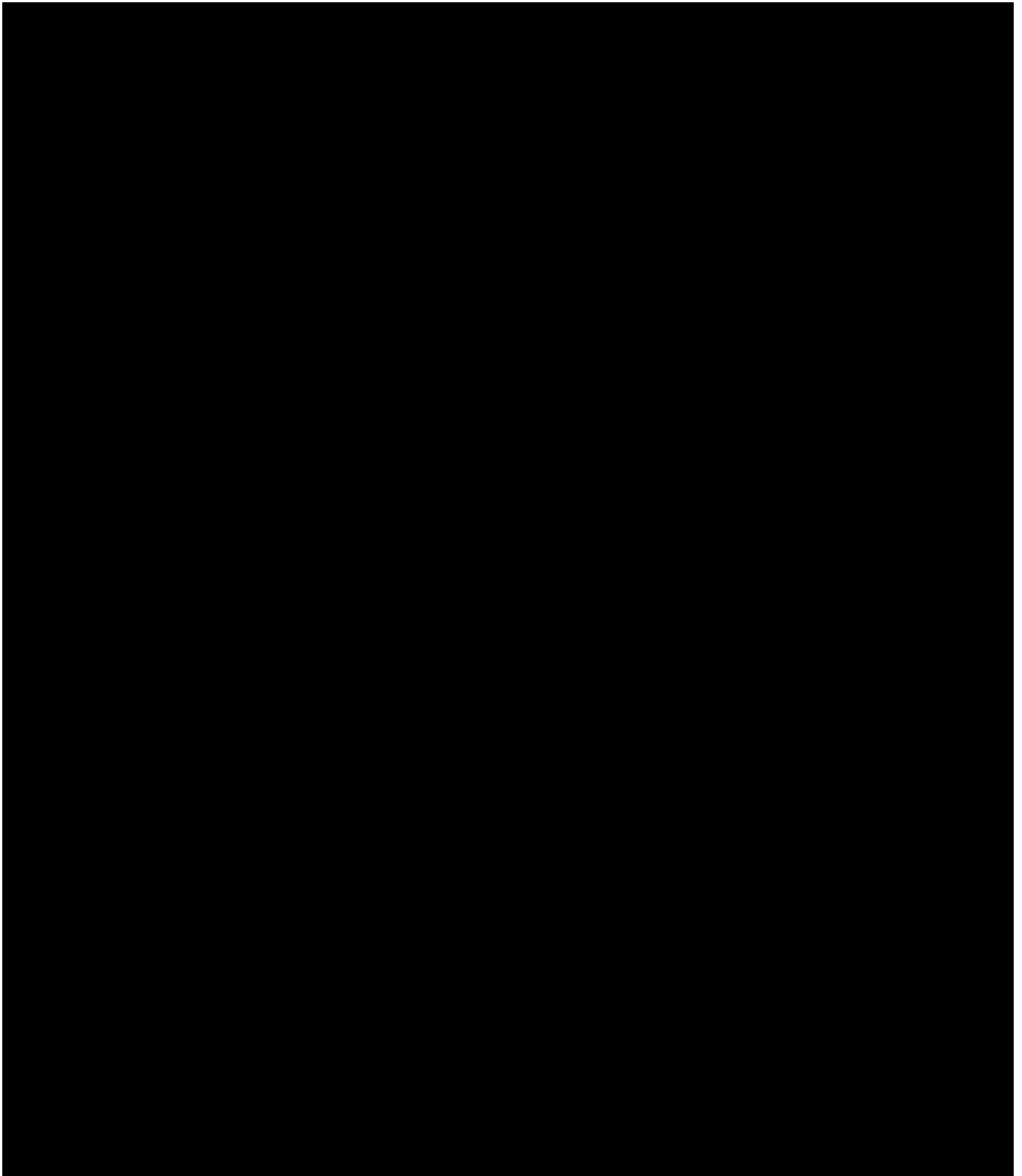


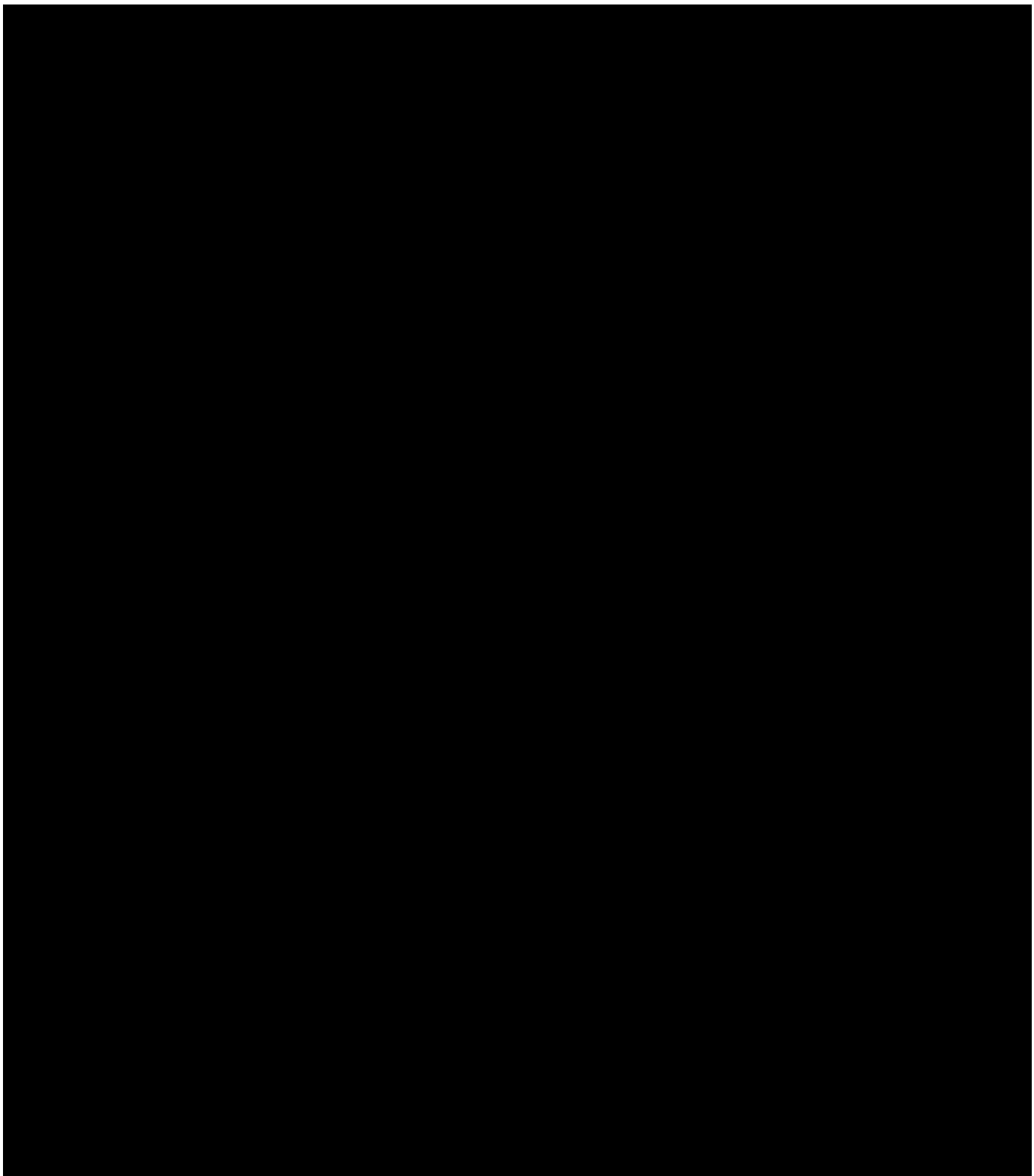
Development

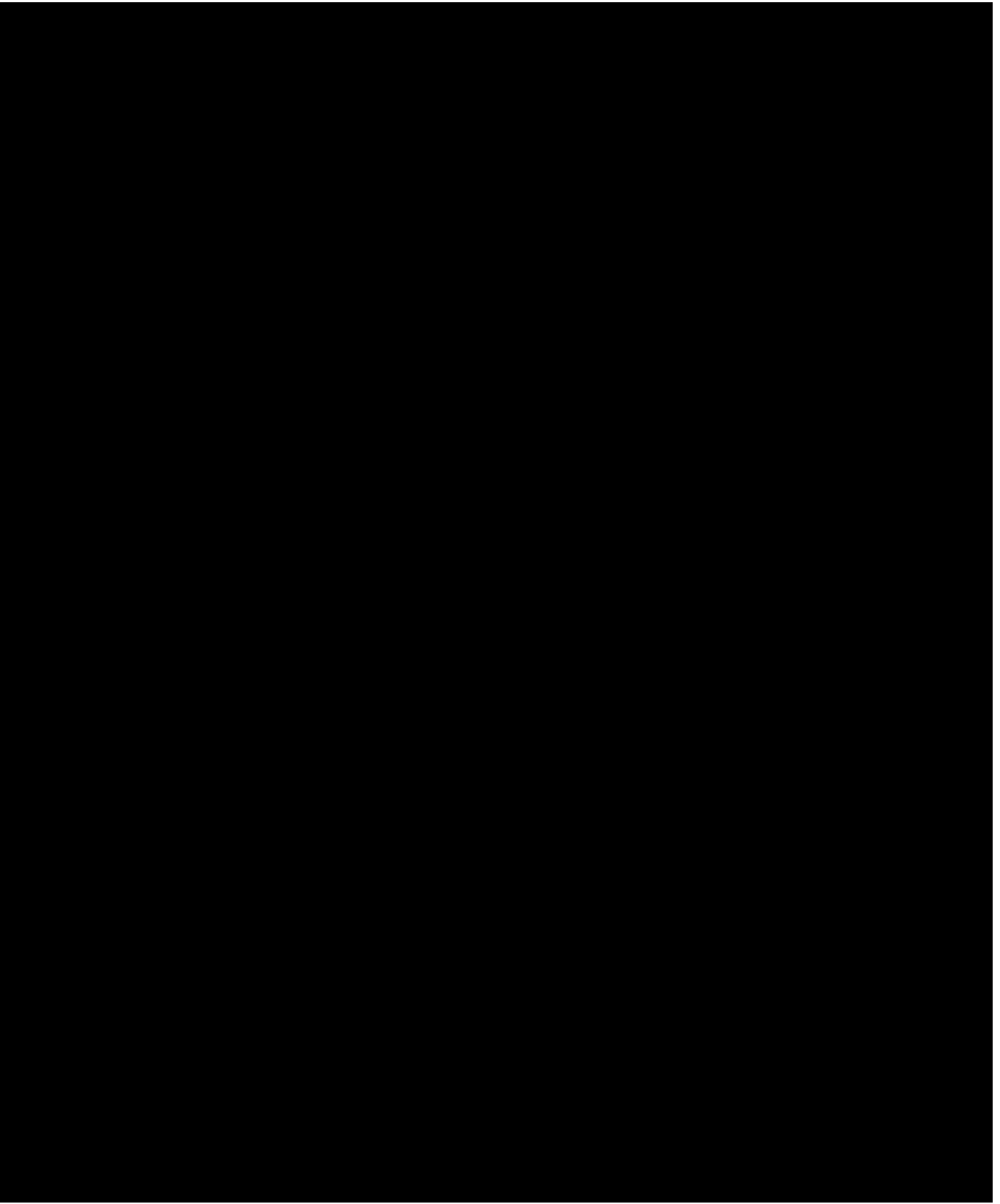
ROYAL COMMUNITY RADIO STATION

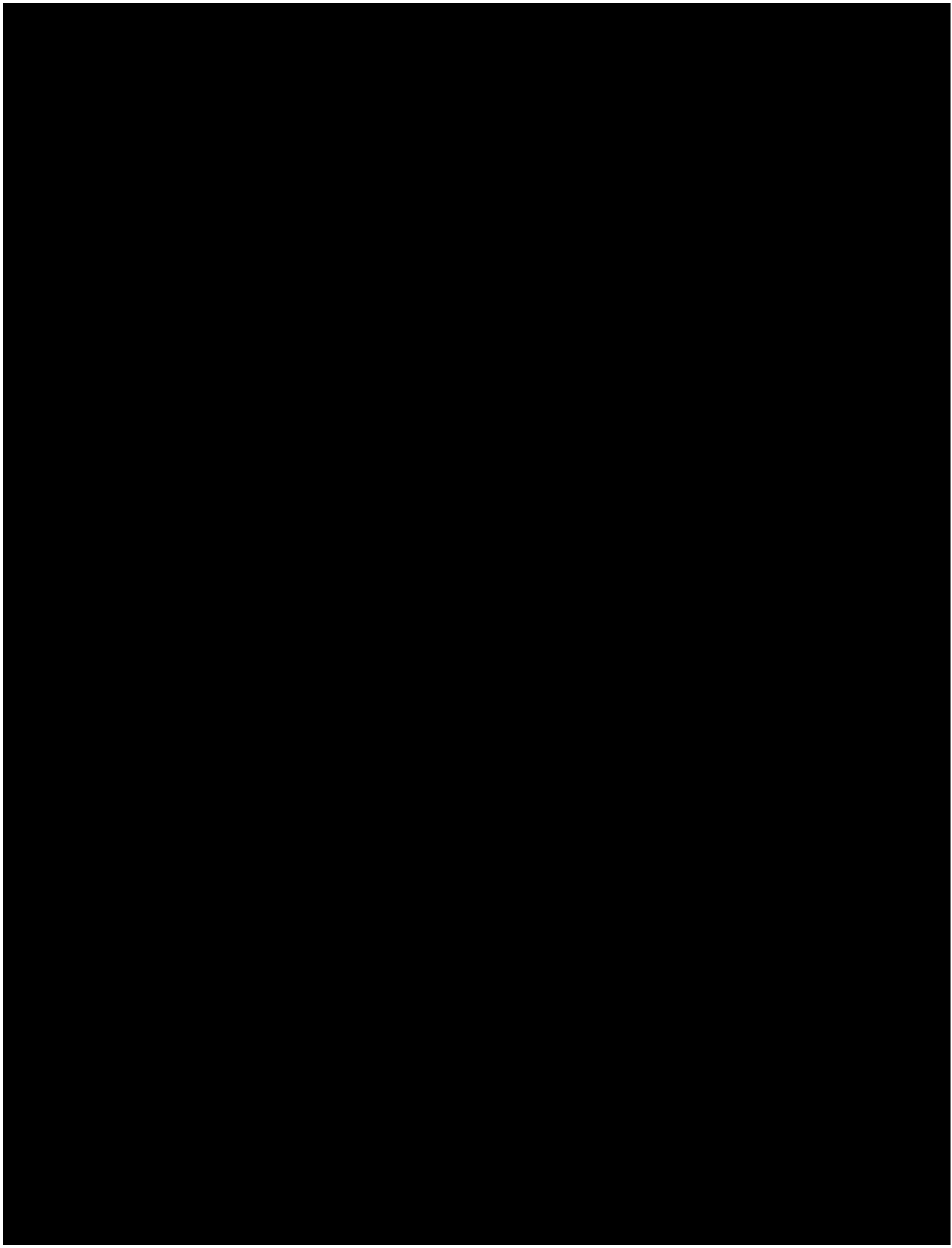
CONSTITUTION





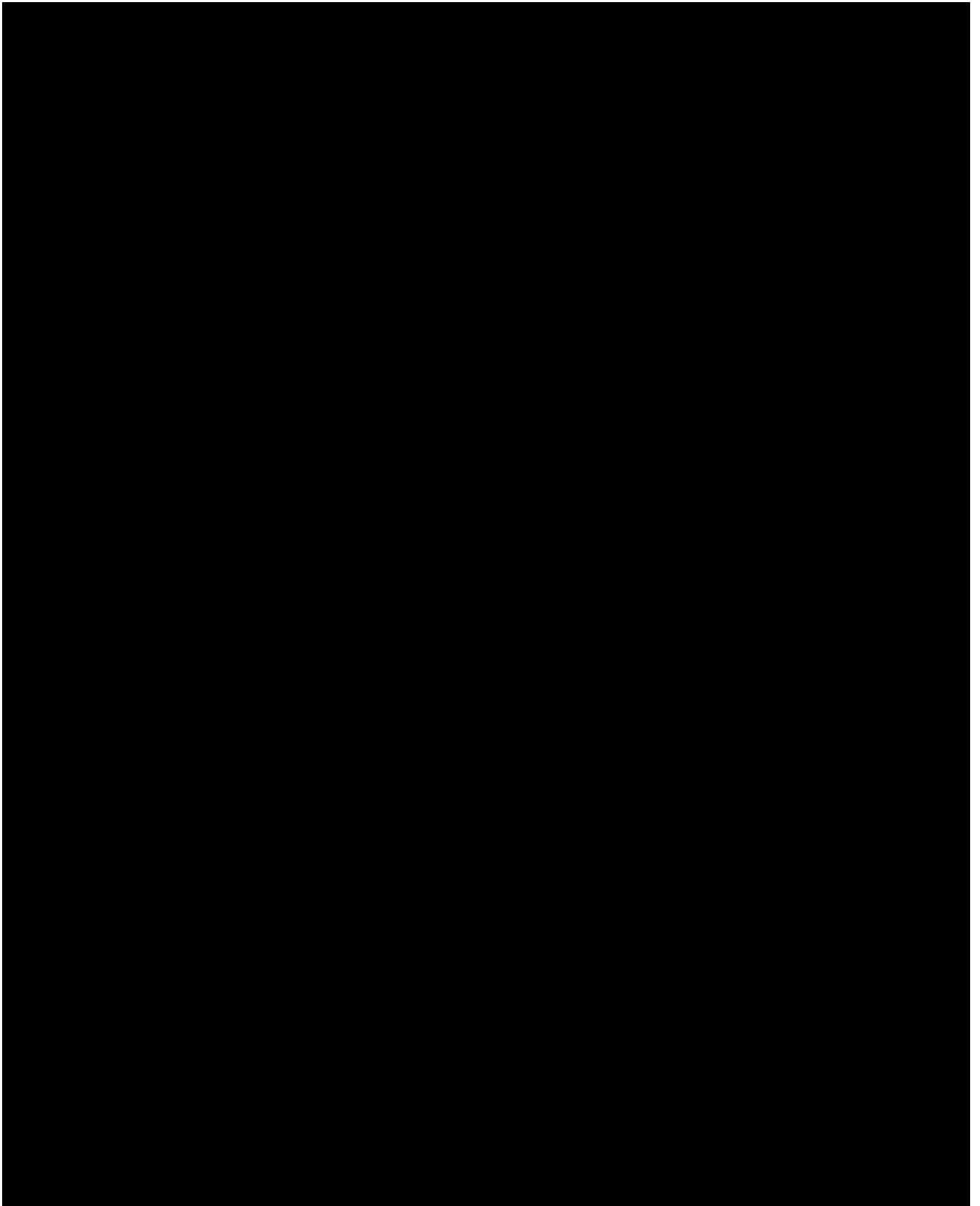


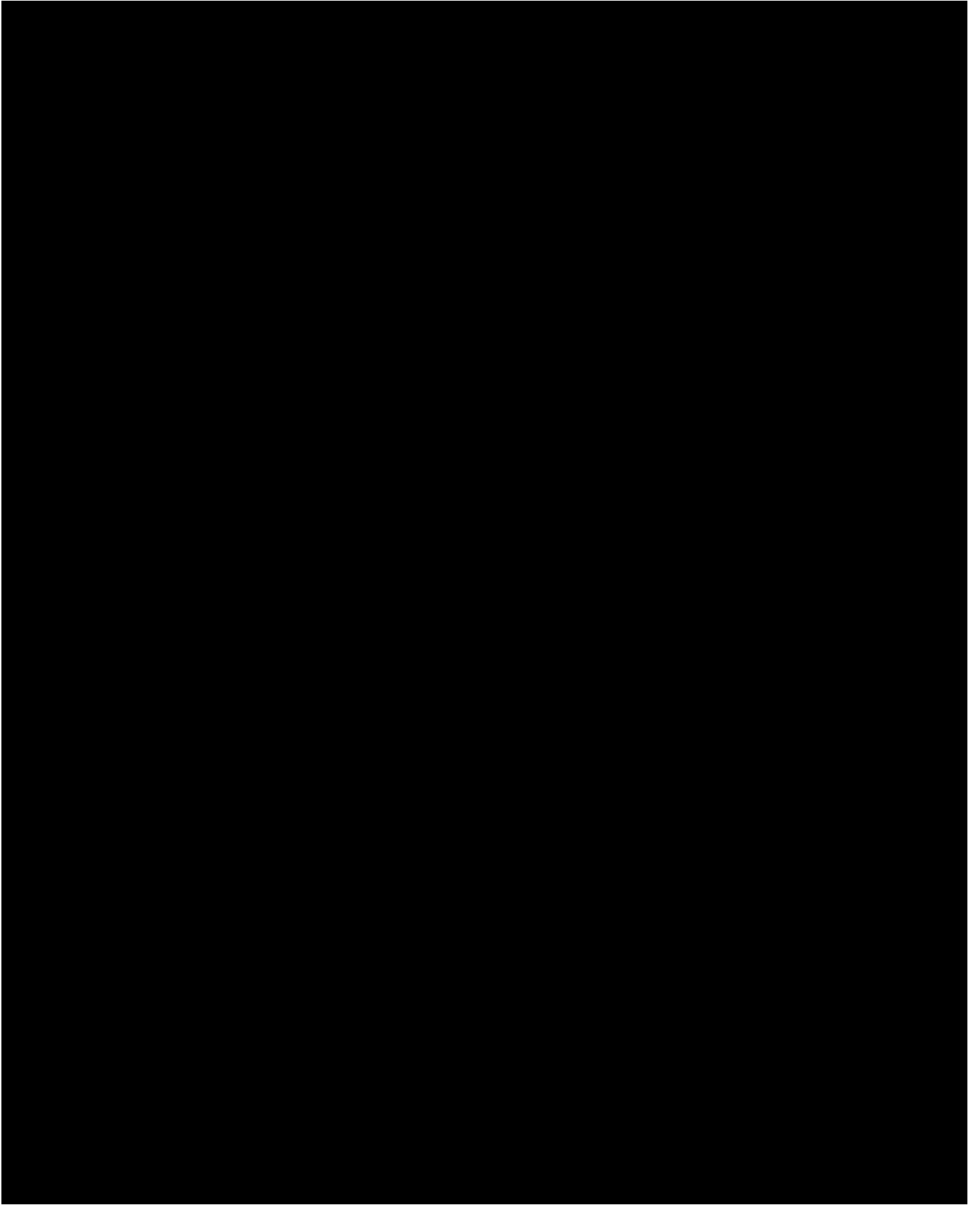


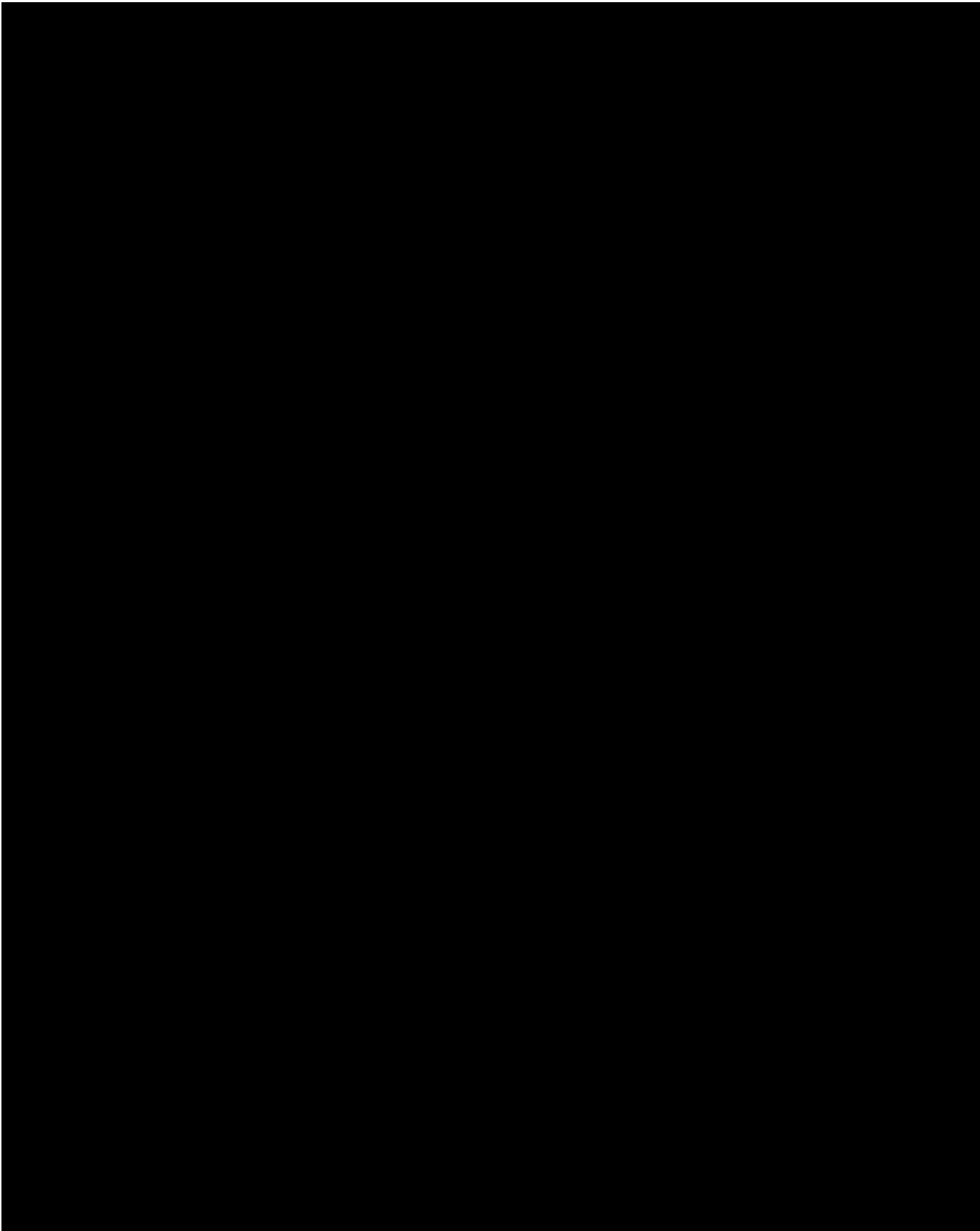


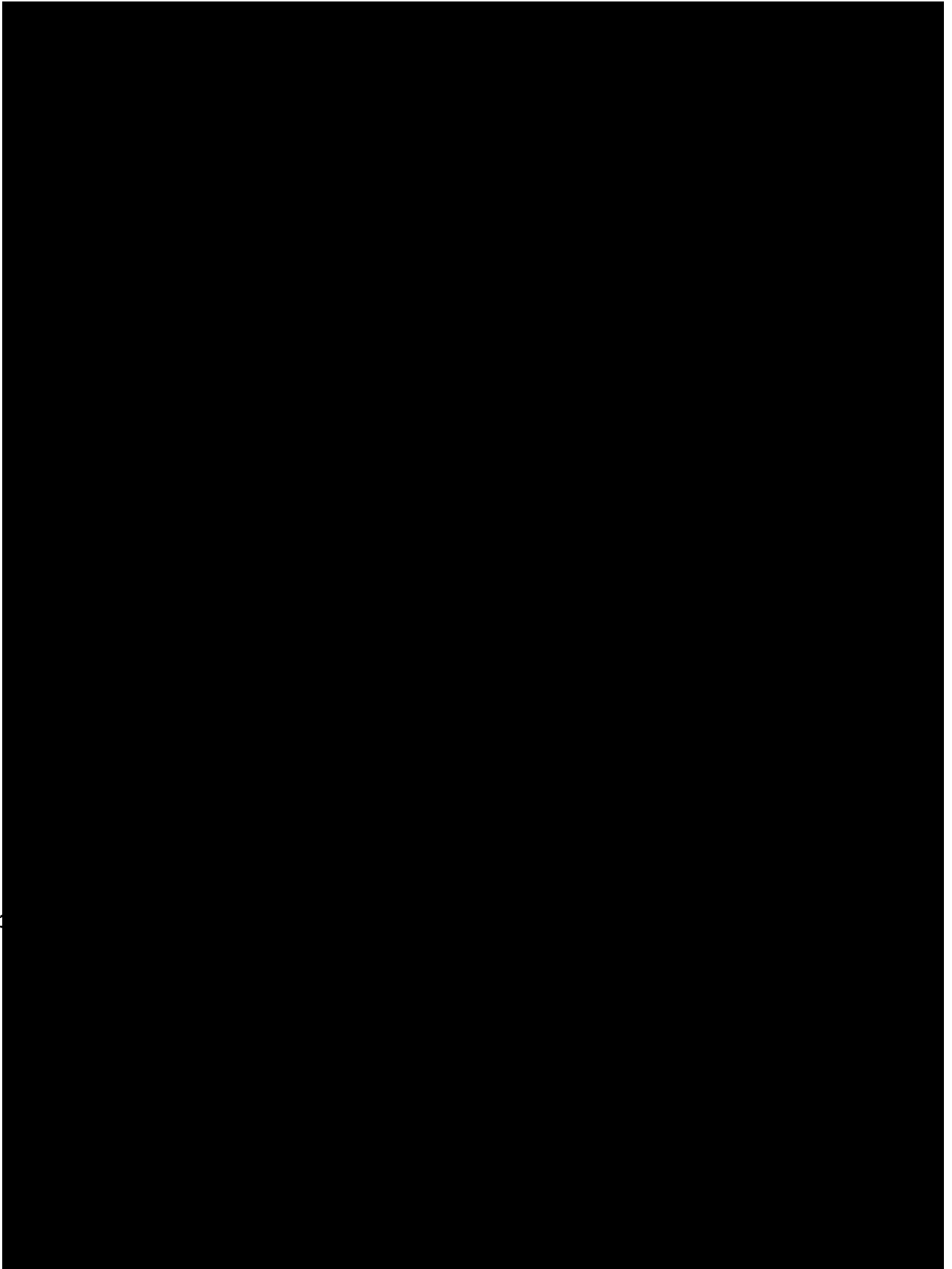
SECRET
NO FORN DISSEM
NO UNCLASSIFIED
NO UNCLASSIFIED

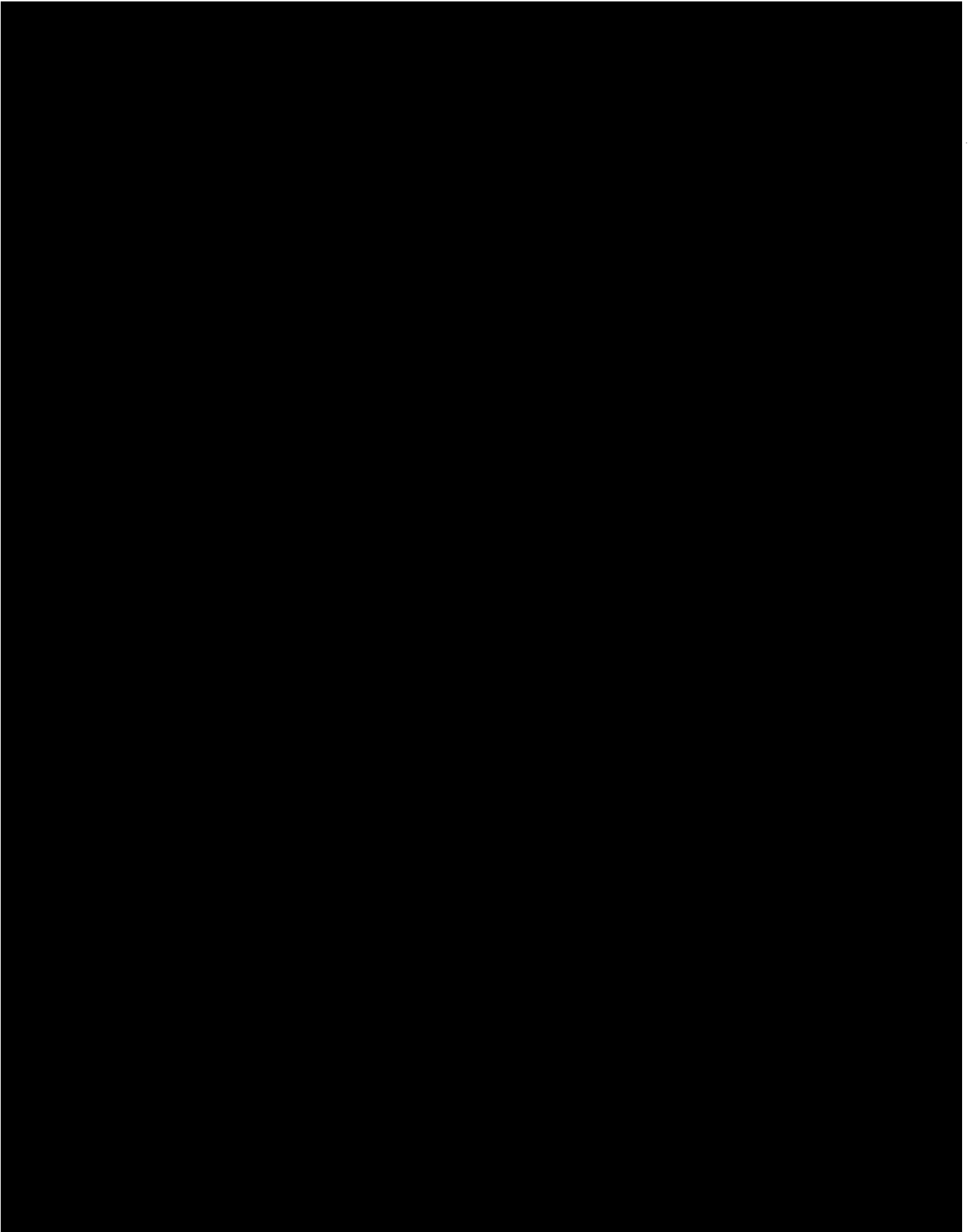
1. The purpose of this document is to provide information regarding the status of the project. The project is currently in the planning stage and is expected to be completed by the end of the year. The project is being managed by the Project Manager and is being funded by the Department of Defense. The project is being managed by the Project Manager and is being funded by the Department of Defense. The project is being managed by the Project Manager and is being funded by the Department of Defense. The project is being managed by the Project Manager and is being funded by the Department of Defense.

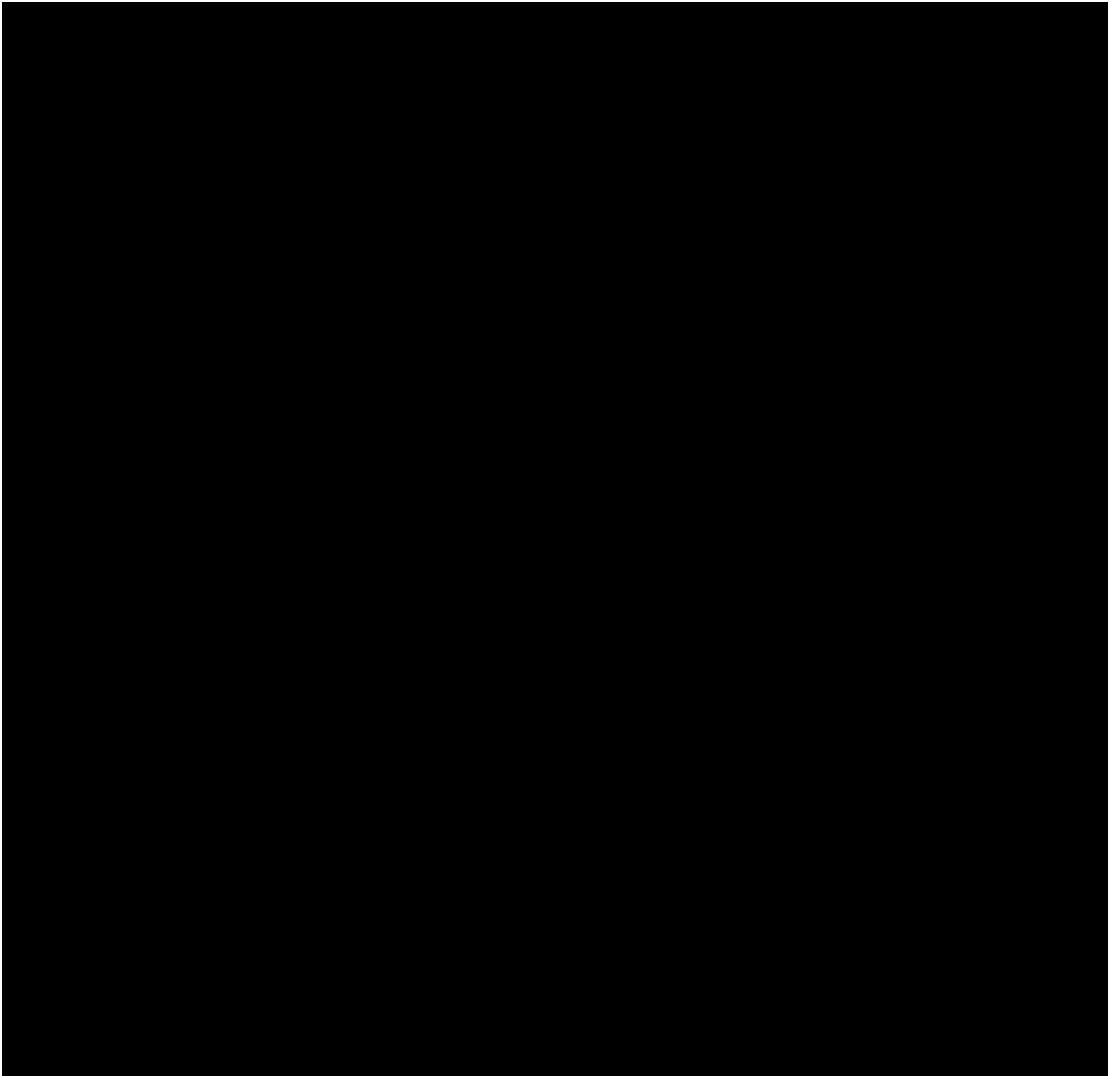


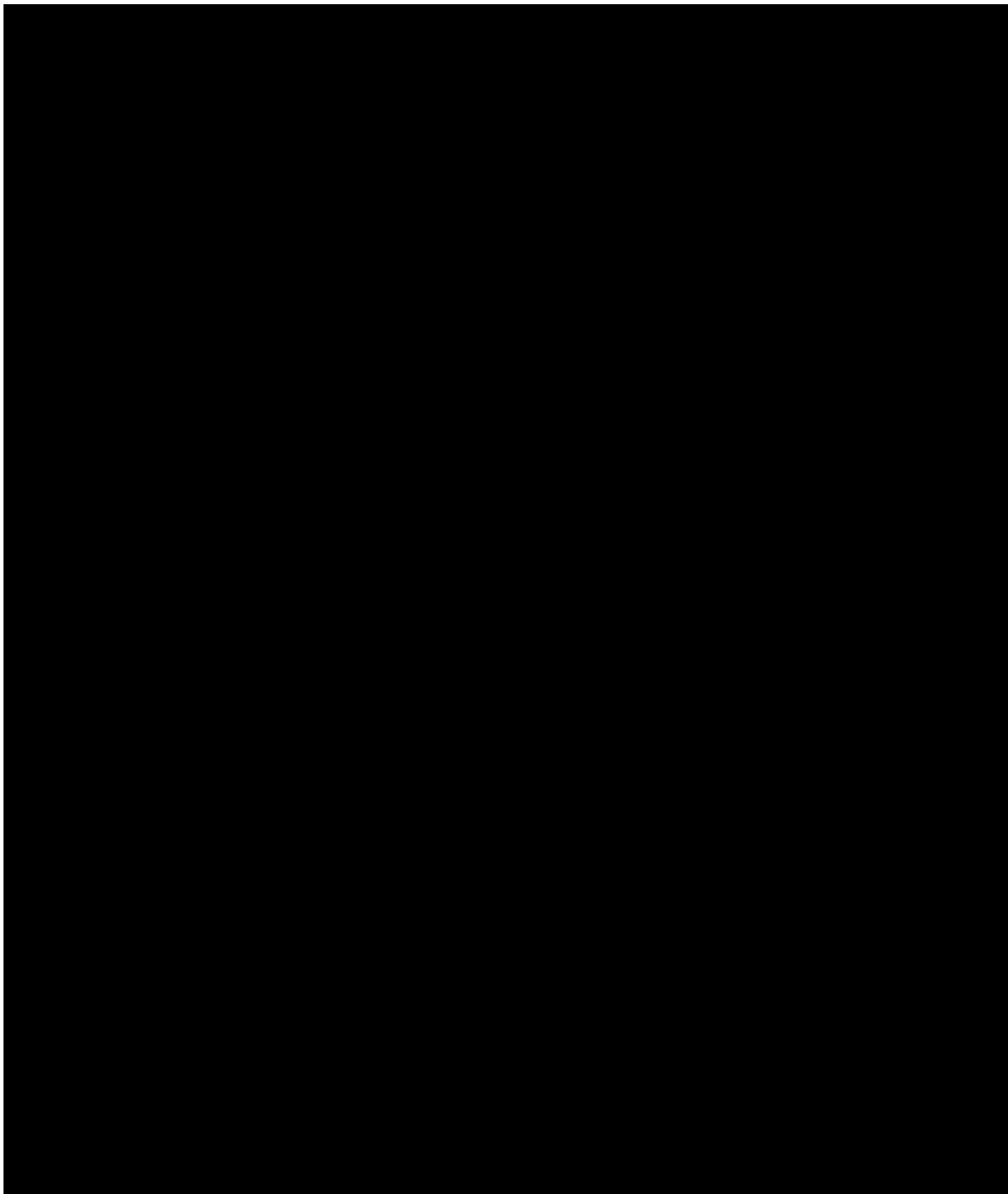


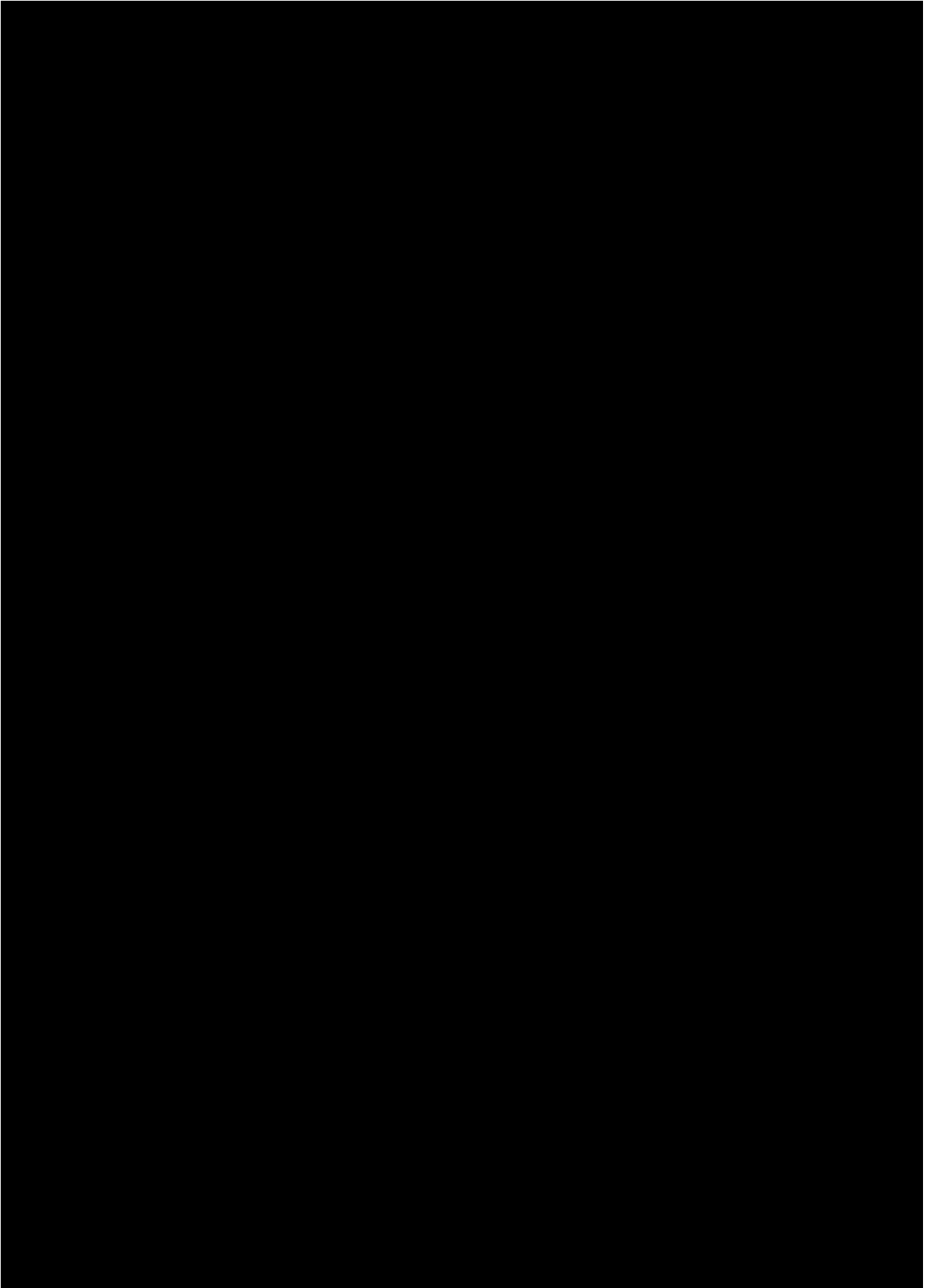


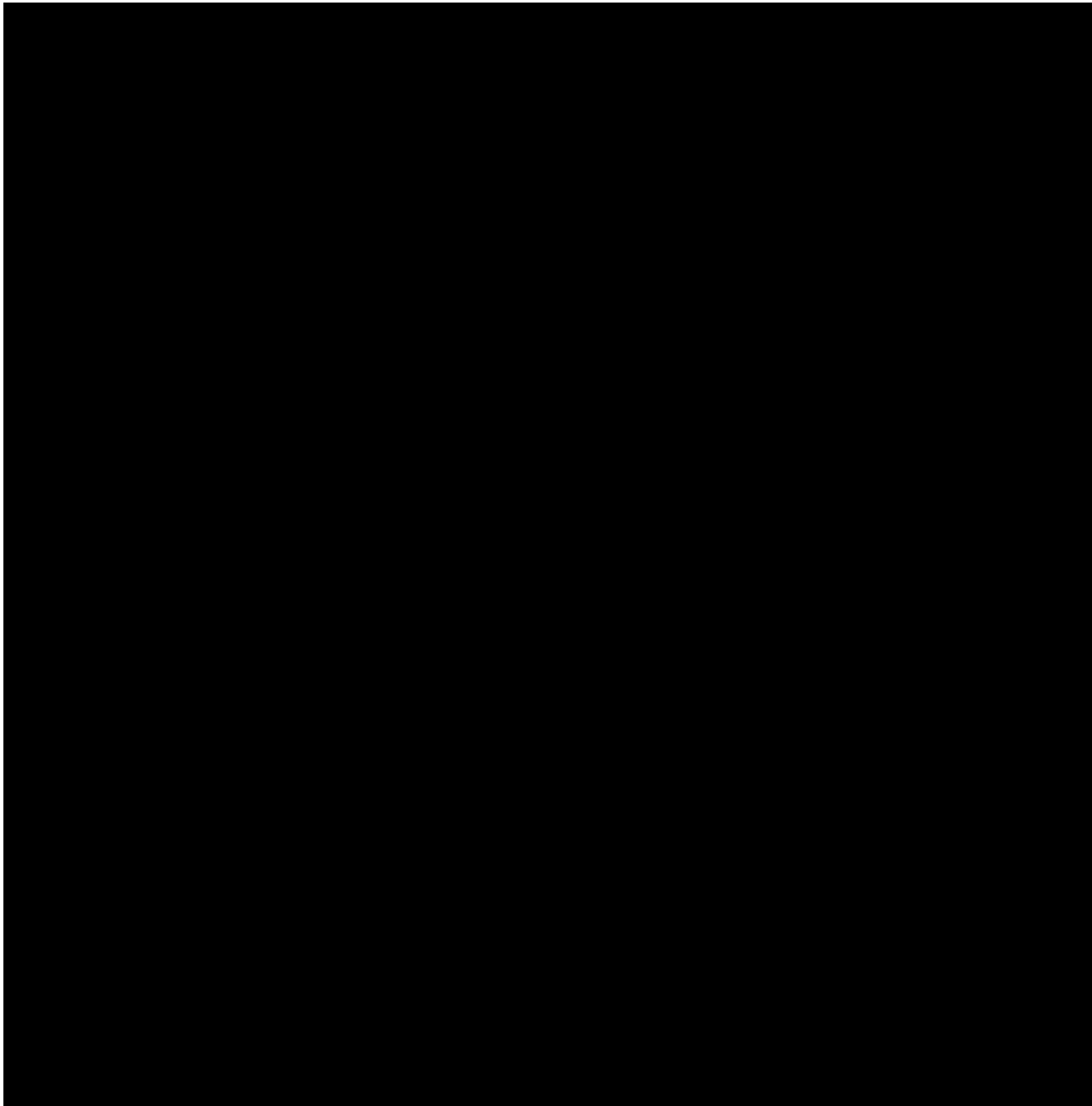




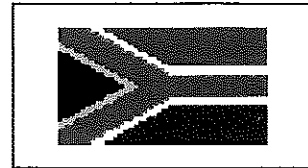








DEPT OF SOCIAL DEVELOPMENT
PROVINCE OF KWAZULU NATAL
29 APR 2022

CERTIFICATE OF REGISTRATION OF NONPROFIT ORGANIZATION

In terms of the Nonprofit Organisation Act, 1997, I am satisfied that

GAP STANDERS NETWORK

(name of the organisation)

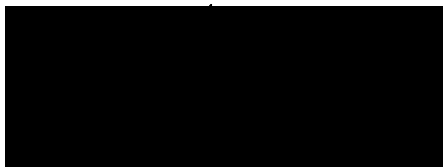
meets the requirements for registration.

The organisation's name was entered into the register on **20 April 2017**
(date)

Registration number



Director's signature



Department of Social

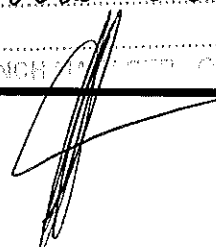


Development

Post Office

DATE: 2022-06-01

BRANCH: OVERPORT



3. NON-PROFIT STATUS OF REGISTRANT

GAP STANDERS NETWORK) T/A as **ROYAL 89.6 FM**, registration number [REDACTED] a non-profit organisation incorporated in accordance with the laws of the Republic of South Africa. It is a body corporate with its own legal identity which is separate from its offices-bearers and members. The station will continue to exist even if the members change. When dissolution occurs, the first duty of the organisation is to pay all outstanding debts or accounts, thereafter, any remaining property or money shall be donated to other non-profit organisations having similar objectives. In the event that a decision cannot be made, the matter may be referred to the Directorate of the Non-Profit Organisation. It is expressly stated in our constitution that no assets, corporeal or incorporeal may be transferred to the ownership of any other individual.

The income, property and assets of the company shall be solely applied towards the promotion of its stated objectives and no portion thereof shall be paid directly or indirectly by a way of dividends or bonus, however payment shall be made in good faith of reasonable remuneration to any officer or employee of the Company for a service/s rendered or incurred on behalf of the Company.

CERTIFIED COPY OF THE NPO CERTIFICATE ATTACHED ON THE FOLLOWING PAGE:

4. COMMUNITY	
4.1. Indicate whether the community to be served by the proposed broadcasting service is:	
4.1.1 geographically founded community,	X
4.1.2 Group of persons or sector of the public with a specific, ascertainable common interest.	

Appendix 4.2

Details of community to be served:

- **whether the community is urban, peri-urban or rural:**

Nkosaza Dlamini Zuma Local Municipality is located in a deep rural area of Harry Gwala District Municipality in KwaZulu Natal. Although the municipality is under Pietermaritzburg, the capital city of the Province it lacks resources and lies in the boarder of South Africa and Lesotho. Only 24.9% of the population is employed and only 38% of the population having access to internet from cellphones. .

- **the number of people in the community:**

Census 2011 report reveals that Nkosaza Dlamini Zuma Local Municipality has a total population of **118 481** broken down as follows: Black Africans sitting at **115 965**, coloured **53**, Indians or Asians **101** and Whites sitting at **2 362**. The report also reveals that 55% of the population under this municipality is not economically active, with 28% still consuming water direct from the river.

We, ROYAL 89.6 FM, we are proposing the community sound broadcasting service to cater all of the above-mentioned demographics and the frequency applied for covers the whole of the municipality. We intend to play a developmental role in terms of community engaging on issues affecting their daily lives.

- **gender, language, income and demographic statistics in relation to the community:**

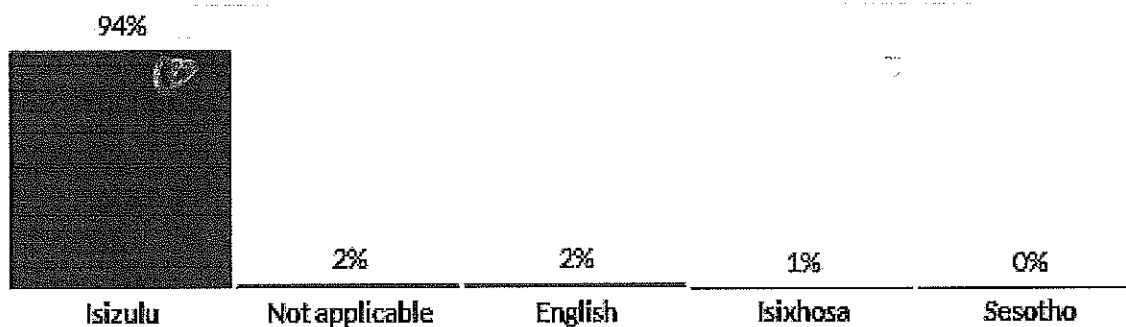
PEOPLE

118 481 reside in this municipality and they regard it as their hope for better life, Census 2011 report reveals that Nkosazana Dlamini Zuma Local Municipality is projecting an annual population growth of 1.67%, with 49.5% below 18 years, 18-64 contributing 46.2% of the population and 4.4% contributed by 65 and above year olds. ROYAM 89.6 FM is targeting members of the community between the ages of sixteen to sixty five (16 -65), in the LSM of 2-6, they speak IsiZulu but also understand English. They reside in Nkosazana Dlamini Zuma Local Municipality and seek work and life changing opportunities. ROYAL FM intends to provide programming with a strong appeal intended for this target market with advertising and sponsorship being localised and sourced from within this coverage area. High unemployment rates characterise this region with 22.3% of the population having grade 12 level of education, 1.5% undergraduates and 1.6% having the post graduate level of education.

Demographics statistics in relation to gender of people living in the coverage area.

Municipality				Gender Ages between 16-65		Average Income
				Male	Female	
Nkosazana	Dlamini	Zuma	Local	56 729	61 752	75 000
Municipality, KwaZulu Natal						

Black Africans contribute 94% of the IsiZulu speaking population is Black African and they are the vast majority population in the municipality. 1% of the populations speaks IsiXhosa, and 2% of the population speaks English.

Population by language most spoken at home

SOURCED FROM: CENSUS 2011

The is located in a deep rural area of Harry Gwala District Municipality with many developmental challenges ranging from high level of unemployment to crime and gender based violence just top mention a few. ROYAL FM is proposing a community sound broadcasting service with 70% content and 30% music, and also breakdown of broadcasting languages at 60% IsiZulu, 20% English and 20% IsiXhosa. This proposal is informed by our community mapping which states 94% of the population of people residing under this municipality are IsiZulu speaking people yet they understand English. 2% of an English speaking people contribute to the overall percentage of languages spoken and hence our proposition covers 99% of the population in connection with three proposed languages for broadcast.

ECONOMIC AND LIVING CONDITIONS

It is through our community research and census 2011 report that we note the unemployment rate in this municipality is sitting at 36.8%. The survey also points out that 83, 6% of households in Nkosazana Dlamini Zuma Local Municipality are still using pit toilet facility, with flush toilet system at 7.3% and bucket system at 2.6%. 87.4% of the population is dumping the refuse disposal on their own and only 8% of the population is getting the refuse disposal from the local authority of private sector.

Refuse disposal

8%

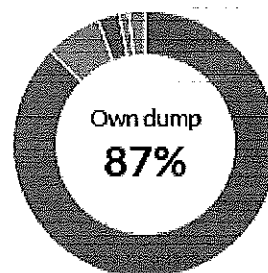
Are getting refuse disposal from a local authority, private company or community members

about two-fifths of the rate in Harry Gwala: 19.06%

about one-fifth of the rate in KwaZulu-Natal: 43.31%

Population by refuse disposal

Chart Options



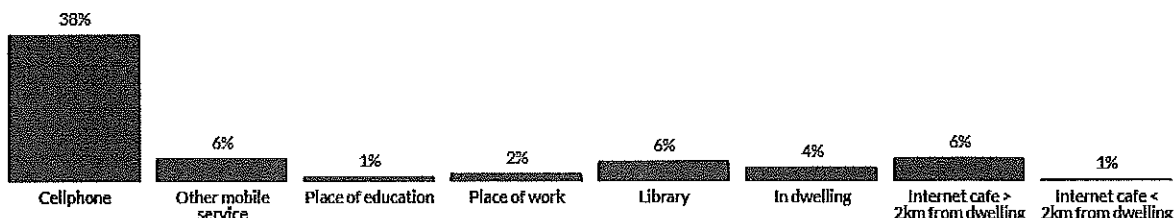
Source: Community Survey 2016

SOURCED FROM: CENSUS 2011

Another striking feature about this community is that in this day and age where in this day and age, where internet is the backbone of the economy, only 38% of the population have got access to internet through cellphones. This is followed by 6% of the population accessing internet from other mobile service providers and libraries. They have to travel 2km from their dwellings to internet access at the nearest internet café.

Internet access

Means of internet access

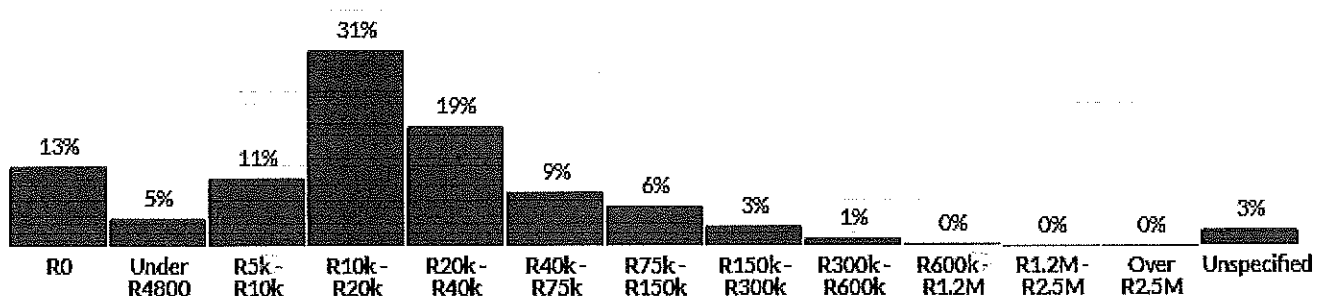


SOURCED FROM: SURVEY 2016

While still under the economical and living conditions of the people living under this municipality, it is important to highlight that 31% of the population earns between R10 000.00 – R20 000.00 per annum. This breakdown translates to an average income of R1 250.00 per month which is far below the living wage. 13% of the population have got no annual income and are dependent on government grants for a living.

Employees by annual income

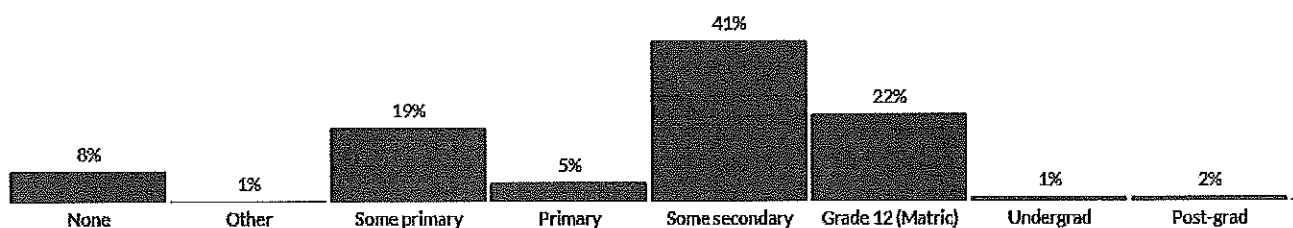
SOURCED FROM: CENSUS 2011



Dr Nelson Mandela once said, “Education is the most powerful weapon you can use to change the world.”

Other striking feature about this community is that only 22% of the population has got grade 12, followed by 1% of the undergraduate level of education and 2% of the postgraduate level of education. Besides these levels of education, the rest of the population has either some secondary level education sitting at 41% or below that. It is also important to note that 8% of the population has no formal education at all and radio remains the only source of information in this deep rural area of Donnybrook.

Population by highest educational level



SOURCED FROM: CENSUS 2011

5. NATURE OF SERVICES TO BE LICENSED

Appendix 5.1

Description of the service to be provided:

Community Sound Broadcasting Service be located in DONNYBROOK under Nkosazana Dlamini Zuma Local Municipality in Harry Gwala District Municipality in KwaZulu Natal.

GAP STANDERS NETWORK) T/A as **ROYAL 89.6 FM** is proposing a Community Sound Broadcasting Service for the community of Nkosazana Dlamini Zuma Local Municipality in Donnybrook, KwaZulu Natal to be known as **ROYAL 89.6 FM**, targeting a market of 16-65 year old in the Living Standard Measure (LSM) 2-7. We understand and subscribe to Section 5(8) of the Electronic Communication Act No.36 of 2005 as the prospective registrant under the laws of the Republic, who will have its principal base of business located within the Republic.

Our Proposed Languages:

60% IsiZulu

20% IsiXhosa

10% Sesotho

10% English

Considering our languages in which our programming will use, we provide extensive details on how we reached this proposal and the expected amounts of the programming and its time of scheduling, and estimate the number of the community members living in the area that are able to understand the languages to be utilised, and the percentage of the total population in our coverage area. We are twenty-four hours (24) hours, seven (7) days and week.

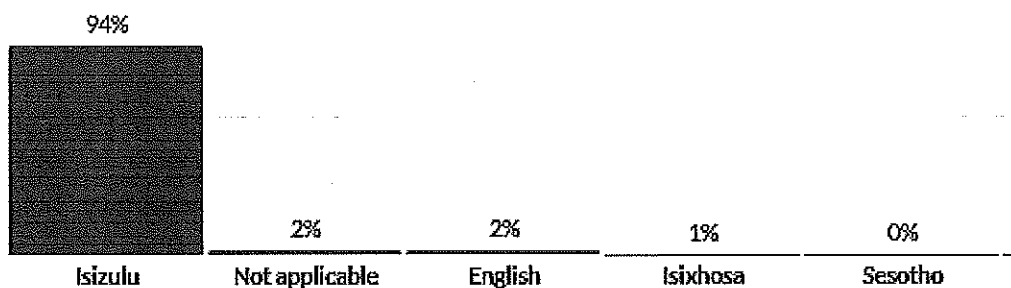
Languages	% of programming	Time of scheduling	People living in the area who understand the language	% of the total population in the licence area
IsiZulu	60%	14.4 hour	Africans	94%
IsiXhosa	20%	4.8 hour	Africans	2%
English	20%	2.4 hour	Indians, Coloured, White, and Africans	1%

Reasons for the proposed Languages breakdown:

Our community research supported the 2011 census report points out that 94% of the Nkosazana Dlamini Zuma Local Municipality population speaks IsiZulu, followed by English at 2% and IsiXhosa at 1%. This mix of languages is as a result of the fact that this municipality is located along the border between KZN and Lesotho.

It is significant to note that, IsiZulu speaking people in general, though they IsiZulu but they also speak and understand English, in particular in the Living Standard Measure (LSM) 4-7). It is the very reason that we propose 60% IsiZulu so that we accommodate those in the LSM 2-3 who have got difficulties in understanding English. Although have challenges in understanding English but it's a language they use at home, at work and on Social Media, to name a few. Our local media research shows that we will be the only local radio station with 60% IsiZulu broadcast in the municipality.

Population by language most spoken at home



Sourced from: Census 2011

Target Area(s)

ROYAL 89.6 FM will cover the whole radius of the Nkosazana Dlamini Zuma Local Municipality and close surroundings including some parts of Lesotho. The areas to be covered are as follows:

Areas to be covered in Nkosazana Dlamini Zuma Local municipality:

(Donnybrook, Ndaleni, KwaDulela, Mafakathini)

(KwaDelamuzi, Bulwer, Ndaleni, Part of Ixobho)

KwaGengeshe, Umzimkhulu and some parts of Lesotho)

Balance between music and speech.

Of all programming airtime, excluding any advertising or other commercial mintage, promotional trails and sponsor credits, the proportion that will be devoted to speech, including the presentation of music will be 50% min and 70% max on weekday. On Saturday speech will be 20% min and 40% max and Sunday speech will be 15% min and 25% max.

South African Music Output.

In line with the ICASA South African Music Content Regulations, 2016, our **South African Music Output will be a minimum of 60%** of our playlist. This will be ensured during the performance period of 126 hours in one week measured between the hours of 00h00 and 23h00 each day.

News Bulletins Output.

We will broadcast a 5 minutes news bulletin in every hour between 6am and 6pm Monday to Friday and 6am to 4pm on Weekends. Local news will be 45 minutes of a broadcasting day, provincial news will 5 minutes, national news will be 3 minutes of a broadcasting day and International news will also be 1 minute of a broadcasting day.

Programming.

We will broadcast twenty-four (24) hours a day and seven (7) days a week with on-air presenters air presenters during this period. We proud ourselves with the programming that is tailored to entertain, inform, educate, inspire and motivate, and we will have studio broadcasting. Our programmes will serve to cater for all ages of our community who regard this District as their development area, therefore we will broadcast community, women, youth, old people and business programmes that inspire the community into action, to take advantage of opportunities, projects and campaigns aimed at uplifting their lives.

We will also run and support community campaigns such as initiatives against Gender based violence, rate, drug abuse, Back-2-School Campaigns, job opportunities, women and youth empowerment. On the whole, the radio station will partner with developmental organisations to participate in developmental initiatives. We promise to be the voice of the voiceless through content driven shows by bringing in studio community leaders to engage with the community members on service delivery and in an interpersonal radio show aim personal development.

Branding.

Our radio station has already developed logo synonymous with our objectives and familiar to our target market, with a payoff line that says ***"We set the pace for development"***. Key to this will be establishment of a co-branded image in cooperation with target market.

SENTECH has issued us a letter of support that they will provide the signal distribution service to ROYAL 89.6 FM and we do not intend to do our own signal distribution.

5.2 The geographic area in which the service is to be provided:

SENTECH has provide us with the technical specification with the coverage area/s:

Areas to be covered in Nkosazana Dlamini Zuma Local municipality:

(Donnybrook, Ndaleni, KwaDulela, Mafakathini)

(KwaDelamuzi, Bulwer, Ndaleni, Part of Ixobho)

KwaGengeshe, Umzimkhulu and some parts of Lesotho)

5.3 Details of languages in which the broadcasting service is to be provided:

Our proposal of languages in which our programming will use, below are the details of the expected amount of the programming and its time of scheduling, and estimate the number of the community concerned living in the area that are able to understand the languages to be utilised, and the percentage of the total population in our coverage area.

Proposed Languages to be used:

Languages	% of programming	Time of scheduling	People living in the area who understand the language	% of the total population in the licence area
IsiZulu	60%	14.4 hour	Africans	94%
IsiXhosa	20%	4.8 hour	Africans	2%
English	20%	2.4 hour	Indians, Coloured, White, and Africans	1%

With 94% of the population this municipality speaking IsiZulu, 70% of our programmes will be talk in IsiZulu for topical development issues in the area. It is important to note that Nkosazana Dlamini Zuma Local Municipality is deep rural municipality that still lacks the platform of proper engagement in topical issues affecting the community on a daily basis.

The community in LSM 2-6 still a lot of developmental initiatives and ROYAL 89.6 FM is one of those most needed communication tools for developmental initiatives. They recognised and relate well with IsiZulu and IsiXhosa languages although they quote English when they converse either watching soapiers, social media or listening to radio music. Therefore ROYAL 89.6 FM took notice of this pattern in designing programmes.

Another important outstanding feature about this community is that because we are 70% talk and 30% music does not mean we will side-line listeners that are comfortable with English when participating during our shows. Given the three hour difference between programmes, we will not cut off listeners who choose to converse in English in IsiZulu dominated shows.

Appendix 5.4

ROYAL 89.6 PROGRAMMES SCHEDULE

Monday - Friday

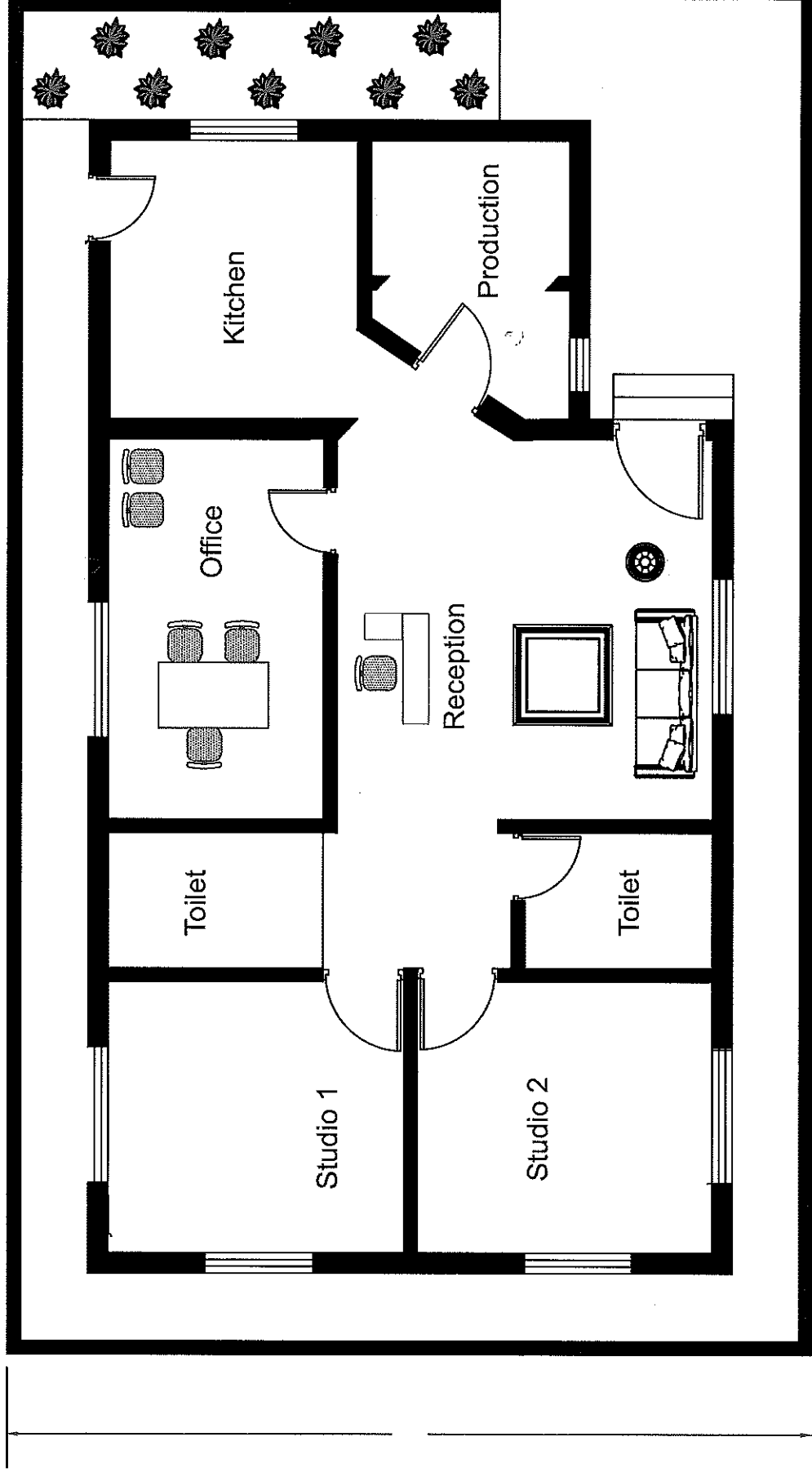
NAME OF THE SHOW	FEATURES	TIME
Royal Midnight Express	<i>Music, community related topics & interactions</i>	00:00 – 03:00
Donnybrook Mornings	<i>Plans for the new day, calls, interview, weather forecast</i>	03:00- 06:00
Eyethu Breakfast	<i>Hourly new, community interviews, weather updates, traffic updates, economic/business updates, sport bulletins, news headlines, motivation, business interviews, birthday wishes, recharge with career guidance, music, competitions, brain teaser/announcements, throw – ahead and sports updates.</i>	06:00 – 09:00
Ezasekhaya	Magazine programme with interviews, e.g. Health, LGBTI, women empowerment, social law, labour, female entrepreneurship, interactions, hourly news bulletin and music.	09:00 -12:00
Donnybrook Namuhla	Talk show, in studio guests interviews	12:00 -15:00
Seliyoshona	<i>Hourly new, community interviews, weather updates, traffic updates, economic/business updates, sport bulletins, news headlines, motivation, business interviews, birthday wishes, recharge with career guidance, music, competitions, brain teaser/announcements, throw, sports updates</i>	15:00 -18:00
Ezasekhaya	Local, regional, provincial, national and international news analysis & guest interviews	18:00 – 21:00
Late Nite Tunes	Light community related issues and music in between, ezaseDonnyboork, SA R & B, Hip Hop, SA Kwaito and interactions.	21:00: 00:00

Friday - Sunday

NAME OF THE SHOW	FEATURES	TIME
Singena Kwi-Weekend	<i>Local artists music and profiling, local topics discussion, music experts and interactions</i>	06:00 – 22:00
<i>Set The Weekend Alight</i>	<i>Plans for the new day, calls, interview, weather forecast</i>	22:00- 06:00
<i>Weekend Breakfast</i>	<i>Quizzes of brain teasers, siyabavusa topics, dedications and interviews, sports, hourly news and youth and women topics.</i>	06:00 – 10:00
Donnybrook Top 40	Local 20 songs, and 20 national and international songs, local celebrities news/interviews and hourly new bulletins.	10:00 -14:00
Donnybrook Namuhla	Talk show, in studio guests interviews	14:00 -18:00
Donnybrook Lifestyle	<i>Youth music, entrepreneurship, music, sports updates</i>	15:00 -18:00
Sekunjalo Party Time	Local gig guide, music, dedications, local guest artists.	18:00 – 22:00
Donnybrook Pyjama Party	100% local artists music, dedications and light interviews	22:00: 00:00

Note: breakdown and peak, on-peak time information is in the programming policy under policies section.

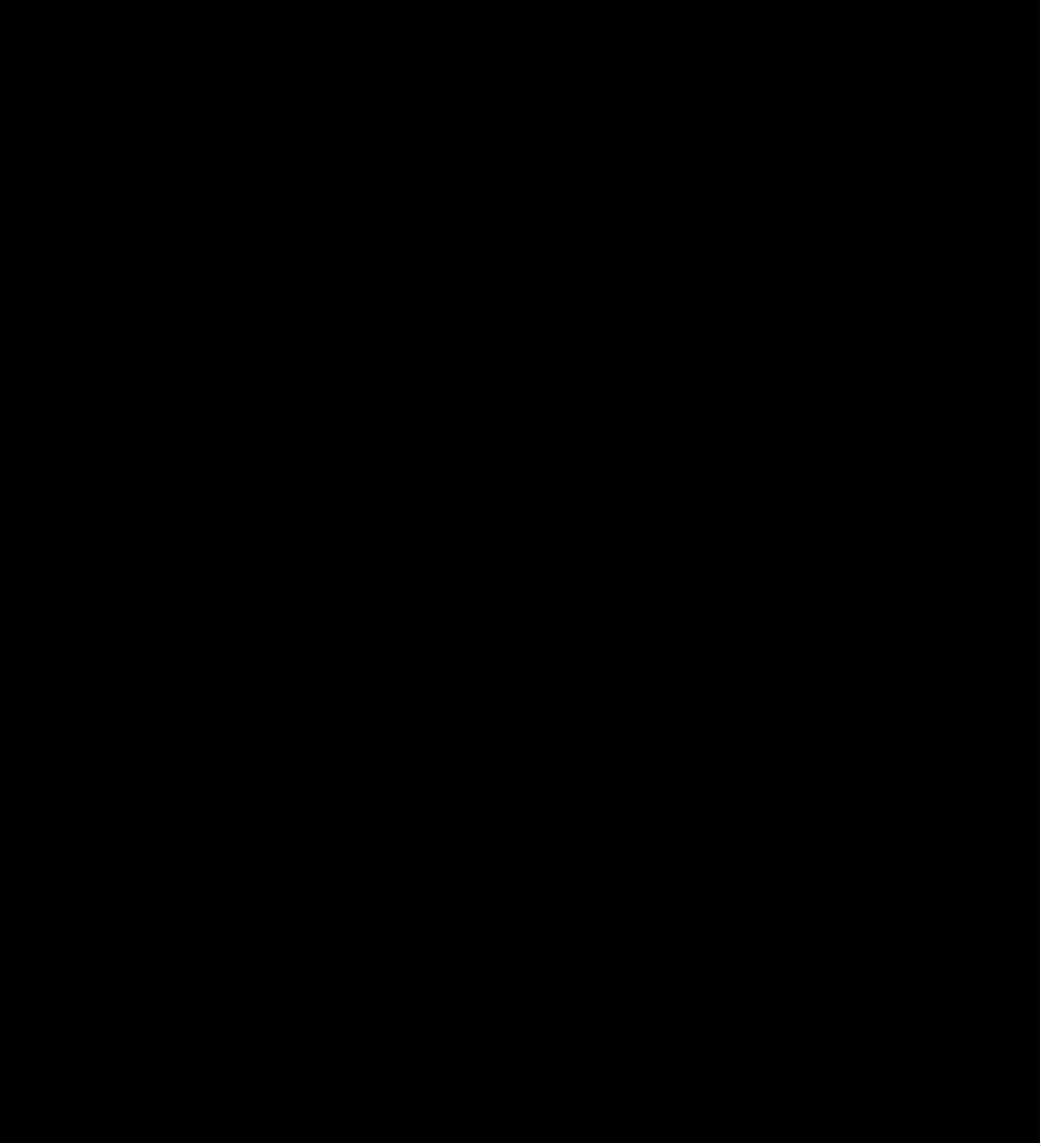
Royal FM

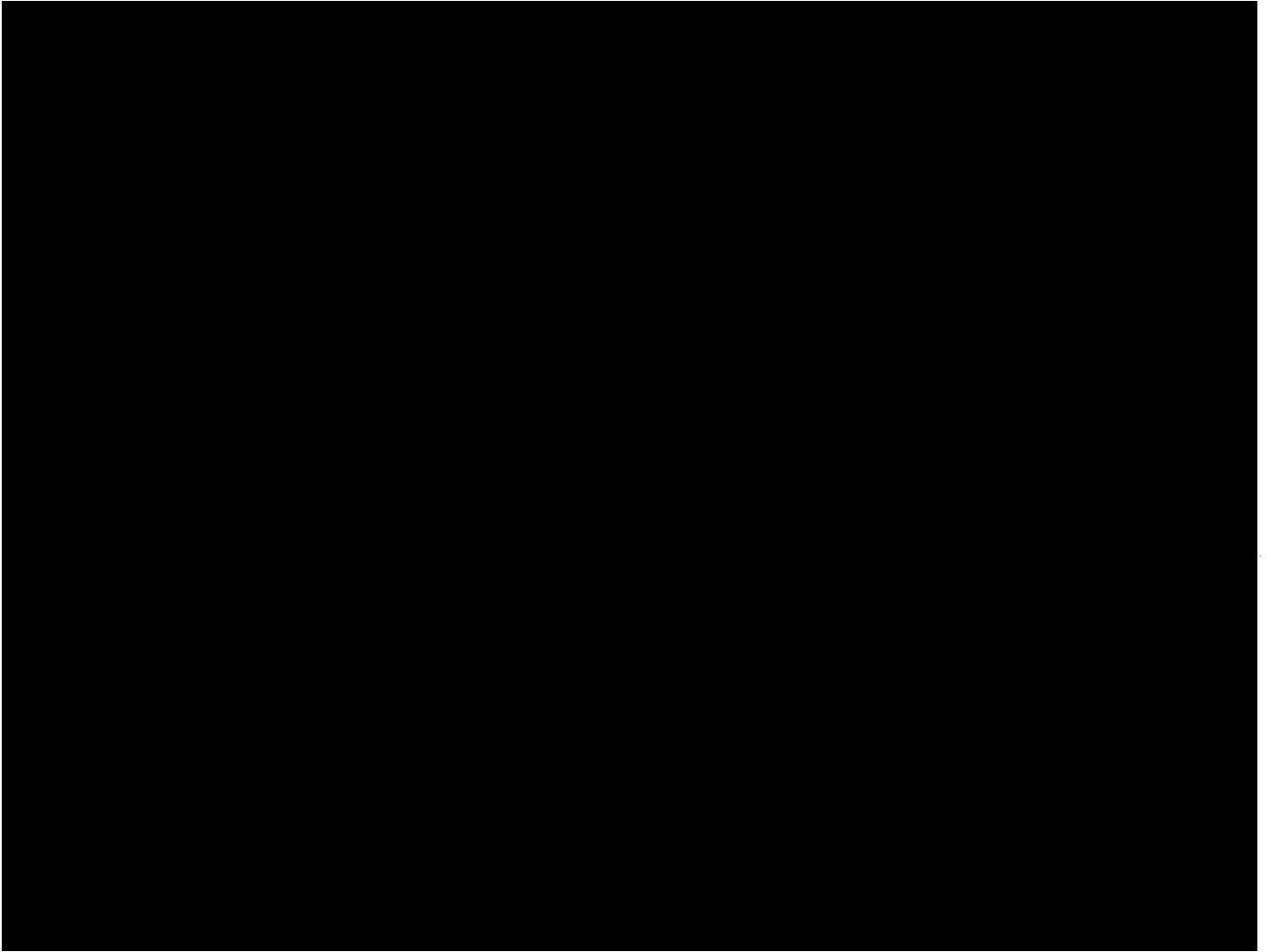


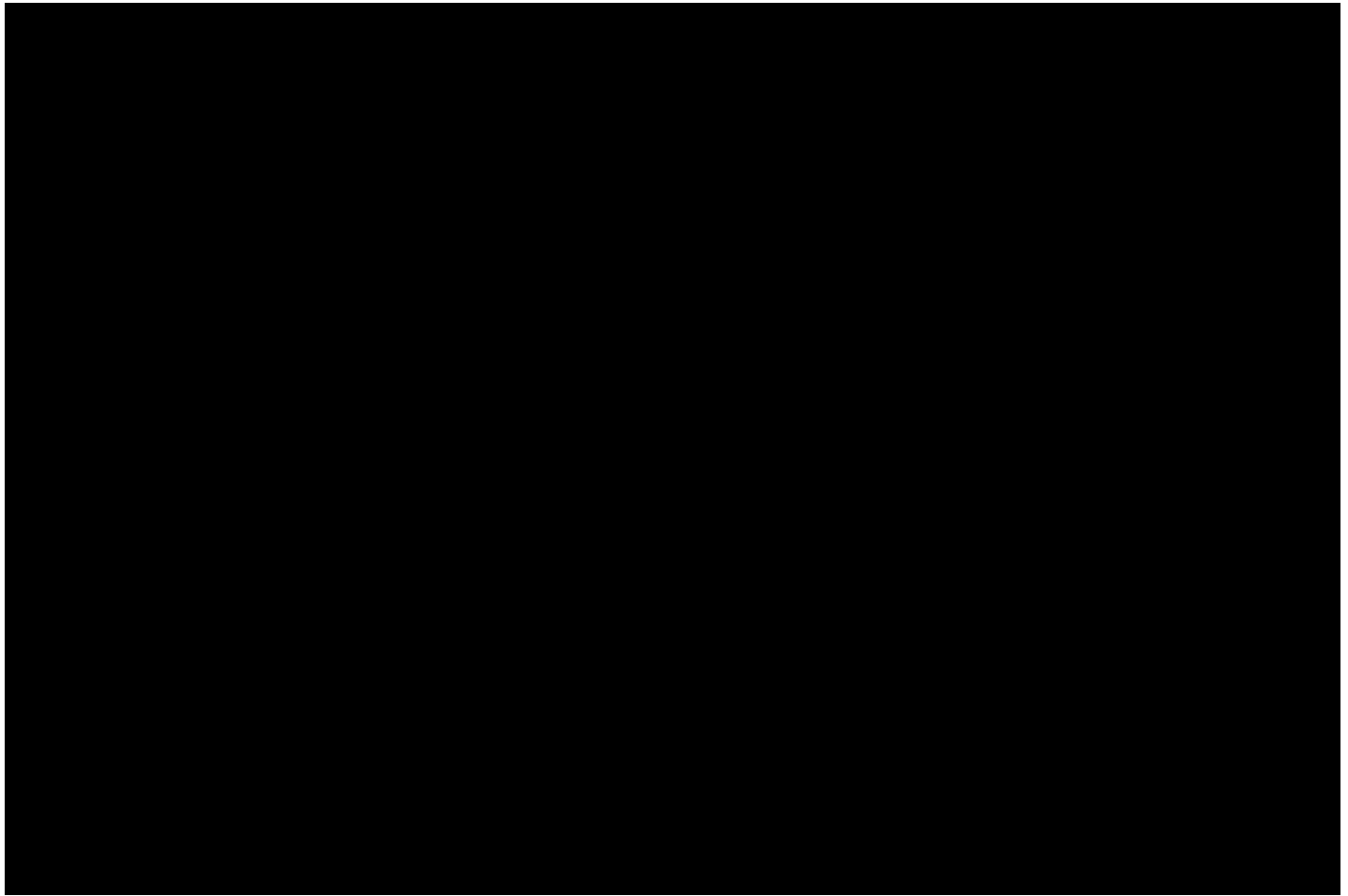
6. SERVING THE COMMUNITY'S INTERESTS.

6.1 Proof of how the registrant proposes to serve the community's interests:

The Constitution of the radio station







7. SUPPORT

Appendix 7



A Better Place for All

TO WHOM IT MAY CONCERN

24 May 2022

I [REDACTED] have no objections in you opening a community radio station in Donnybrook, ward 13 I fully support the initiative.

Should you have any enquires in regards to the above, please contact the undersigned.

Yours faithfully

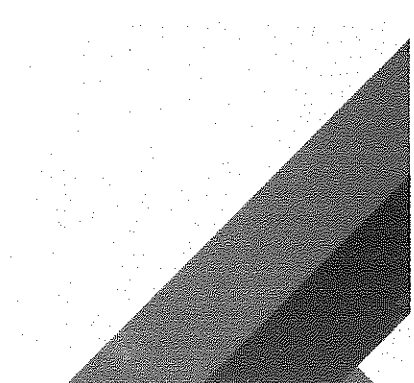
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Ward Councillor


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A Better Place for All



24 May 2022

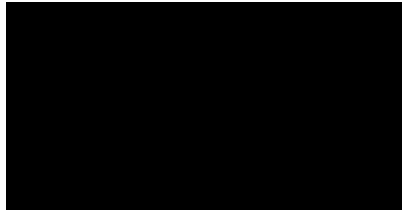
MEMELA TRADITIONAL COUNCIL

 Donnybrook endorse the project Of Radio station. The radio station will be based in Donnybrook as Royal FM

I believe this is a great initiative that will uplift the community that I represent.

Please contact my office should you have any queries.


Yours faithfully





[REDACTED]

26 May 2022

TO WHOM MAY CONCERN

As a SANTACO HARRY GWALA REGION we would like to support the application of Royal FM radio station within our region which will be in Donnybrook area.

We believe this is a great initiative that will uplift the community that we serve and will also contribute a lot in conveying information to our customers at large relating to public transport.

Kind regards

[REDACTED]



DATE: 6 MAY 2022

TO WHOM MAY CONCERN

We hereby humbly request that you help Royal FM with the processing of their application to establish a proposed radio station to be based in the area of Donnybrook as we see this as something of beneficial value be to the community as it brings information, education and entertainment.

As we are a music production company, this will provide us with a platform where our music is played and therefore assisting our artists to reach more listeners resulting in increased sales. We trust that this request will be favourable to you.

Sincerely Yours

[Redacted Signature]



Jamludobomvu General Trading cc



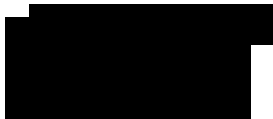
31 May 2022

Dear Sir/Madam

We wish to inform you of our support for the approval of broadcasting license for Royal FM radio station. The existence of a radio station will have a positive impact on our rural community and we will truly benefit from this initiative.

We really hope and pray that their application will be approved.

Yours Faithfully



Choose Jamludobomvu!!
never go wrong!!!!



Phendula

Innovation is our consistency

Tuesday, May 31, 2022

TO WHOM MAY CONCERN

As a Phendula Training and Consulting we would like to support the application of Royal Fm radio station within our region which will be in Donnybrook area.

We believe this is a great initiative that will uplift the community that we serve and will also contribute a lot in conveying information to our customers at large relating to business and educational issues.

Please contact our office should you have any queries

King regards

Phendula

Innovation is our consistency

[Redacted signature block]

[Redacted signature block]

25 May 2022



To whom it may concern

Dear Sir/Madam

Supporting Letter

Divine Fellowship Ministries is a Non-profit organization which serves the community in different sectors. We are called to preach, lead, care, love, build and encourage one another.

We would like to endorse Royal FM Radio station which will positively contribute in bringing change to our community of Donnybrook where our church branch is located by using their airwaves in preaching, motivating and praying for our community.

It is our desire to lead the people of God through the most excellent, most impacting, and most effective pastoral ministry channels possible.

I trust that the information provided will be of assistance and will be happy to provide further information, if required.

May God Bless you.

Sincerely

Secretary

Signature

DIVINE
FELLOWSHIP



SPECIALIST IN: CCTV INSTALLATION | ALARM INSTALLATION | ACCESS CONTROL

20 May 2022

RE: ROYAL FM APPLICATION

We write this letter to briefly state that we support the opening of the abovementioned radio station. It will create job opportunities and bring much needed development in the communities surrounding it.

We request that you assist them we whatever they require.

Yours Sincerely

PS PRODUCTIONS



10 May 2022

TO WHOM MAY CONCERN

Kindly accept this letter from us at PS Productions that serves to inform of our unwavering support of Royal FM that seeks to get your approval in launching a radio station in Donnybrook. We are fully in support of the idea and believe it is necessary.

We plead that you do assist them in this endeavour.

Yours Faithfully

A solid black rectangular redaction box covering a signature.

.....
Director



HEAD OFFICE

28 May 2022

Dear Sir/Madam

We write this letter to express our support the opening of a new radio station by the name Royal FM in Donnybrook.

This will help our community and we will benefit in many ways. We as a business will also have a platform where we can advertise our services and reach more clients.

Yours Sincerely



LITTLE ANGELS CENTRE & PRE-SCHOOL



16 MAY 2022

TO WHOM MAY CONCERN

We as Little angels Centre & Pre-school wish to inform you that we fully support the opening of Royal FM as a community radio station.

We wish them all the best and hope that they are successful. It will bring pride into our community.

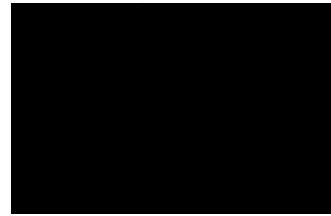
Yours Sincerely

[Redacted signature]

[Redacted contact information]



UKUVUKA KWENDODA PTY(LTD)



02/05/2022

Sir/Madam

This is a letter that we write to ask for your consideration in accepting and for approval of an application by Royal FM to launch a new community radio station to serve the community of Donnybrook and other surrounding areas in this region. We are happy to learn of their plans and wish them success.

Yours sincerely





DATE: 20/05/2022

TO WHOM IT MAY CONCERNED

*As **Phenduka Enterprise(Pty)Ltd** company, we would like to support the application of Royal FM radio station within our region which will be in Donnybrook, Ixopo, Bulwer and Underberg areas.*

We believe this is great initiative that will uplift the community that we serve and also contribute a lot in conveying information to our customers at large relating to skills training and development and internship that will also covers start-up businesses.

Please contact our offices should you have any queries.

Sincerely yours

[REDACTED]

DATE: 20/05/2022

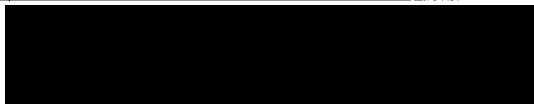
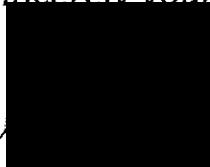
TO WHOM IT MAY CONCERNED

*As **Blazing Torch Trading (Pty)Ltd** company, we would like to support the application of Royal FM radio station within our region which will be in Donnybrook, Ixopo, Bulwer and Underberg areas.*

We believe this is great initiative that will uplift the community that we serve and also contribute a lot in conveying information to our customers at large relating to skills training and development and internship that will also covers start-up businesses.

Please contact our offices should you have any queries.

Sincerely yours



**KT INNOVATIVE SOLUTIONS (PTY)
LTD**

DATE: 20/05/2022

TO WHOM IT MAY CONCERNED

*As **KT Innovative Solutions (Pty)Ltd** company, we would like to support the application of Royal FM radio station within our region which will be in Donnybrook, Ixopo, Bulwer and Underberg areas.*

We believe this is great initiative that will uplift the community that we serve and also contribute a lot in conveying information to our customers at large relating to skills training and development and internship that will also covers start-up businesses.

Please contact our offices should you have any queries.

Sincerely yours

A handwritten signature in black ink is written over a solid black rectangular redaction box.



DATE: 20/05/2022

TO WHOM IT MAY CONCERNED

As Ilanga Skills & Management Development cc company, we would like to support the application of Royal FM radio station within our region which will be in Donnybrook, Ixopo, Bulwer and Underberg areas.

We believe this is great initiative that will uplift the community that we serve and also contribute a lot in conveying information to our customers at large relating to skills training and development and internship that will also covers start-up businesses.

Please contact our offices should you have any queries.

Sincerely yours

[Redacted signature]



2nd June 2022

Re: Royal FM – Letter of Support

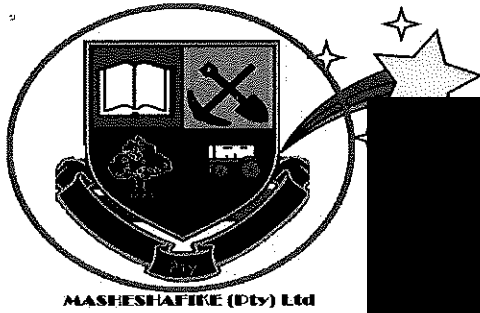
We are a training and general consulting business in Kwazulu-Natal. We hereby write this letter to express our support for the envisaged **Royal FM** initiative.

We are unreservedly in support of a community radio station in the targeted areas of the province. This would avail a platform for communication for critical messages to communities. As business we would use this platform to communicate critical issues of empowerment i.e. new venture creation, plant and animal subsistence farming, general hygiene, crime prevention etc.

We hope the **Royal FM** application will be met with your favourable consideration.

Kind Regards

C.E.O



To Whom it may Concern

As Masheshafike Pty Ltd we would like to support the application of Royal FM radio station within our region which will be in Donnybrook area.

We believe this is a great initiative that will uplift the community that we serve and it will also contribute a lot in conveying information to our customers at large relating to training etc.

Please contact our office should you have any queries.

Kind regards





Siphendlondlo 4IR Training & Consultant

Our business is to assist you to develop and grow yours



Date: 01 JUNE 2022

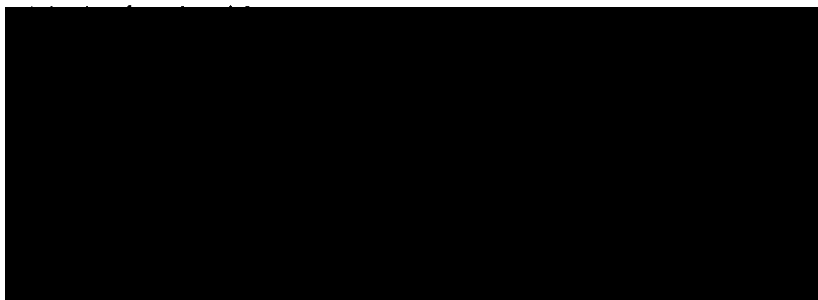
TO WHOM IT MAY CONCERNED

*As **Siphendlondlo 4IR Training & Consultant (Pty)Ltd** company, we would like to support the application of Royal FM radio station within our region which will be in Donnybrook area.*

We believe this is great initiative that will uplift the community that we serve and also contribute a lot in conveying information to our customers at large relating to skills training and development and internship that will also covers learnerships, recognition of prior learning and skills programmes.

Please contact our offices should you have any queries.

Regards





DATE: 20/05/2022

TO WHOM IT MAY CONCERNED

*As **World Focus Academy cc** company, we would like to support the application of Royal FM radio station within our region which will be in Donnybrook, Ixopo, Bulwer and Underberg areas.*

We believe this is great initiative that will uplift the community that we serve and also contribute a lot in conveying information to our customers at large relating to skills training and development and internship that will also covers start-up businesses.

Please contact our offices should you have any queries.

Kind Regards,

General Manager



Isibonelo Setsha Trading Enterprise

19th May2022

Re: Employee Engagement Survey

*As **ISETE Training Enterprise (Pty)Ltd** company, we would like to support the application of Royal FM radio station within our region which will be in Donnybrook area.*

We believe this is great initiative that will uplift the community that we serve and also contribute a lot in conveying information to our customers at large relating to skills training and development and internship that will also covers learnerships, recognition of prior learning and skills programmes.

Please contact our offices should you have any queries.

Regards

Kind Regards,

Managing Director

Isibonelo Setsha Trading Enterprise



Siphendlondlo 4IR Training & Consultant

Our business is to assist you to develop and grow yours

Date: 01 JUNE 2022

TO WHOM IT MAY CONCERNED

As **Siphendlondlo 4IR Training & Consultant (Pty)Ltd** company, we would like to support the application of Royal FM radio station within our region which will be in Donnybrook area.

We believe this is great initiative that will uplift the community that we serve and also contribute a lot in conveying information to our customers at large relating to skills training and development and internship that will also covers learnerships, recognition of prior learning and skills programmes.

Please contact our offices should you have any queries.

Regards

[Redacted Signature]

CEO: PMV-Destiny Skills Training & Development

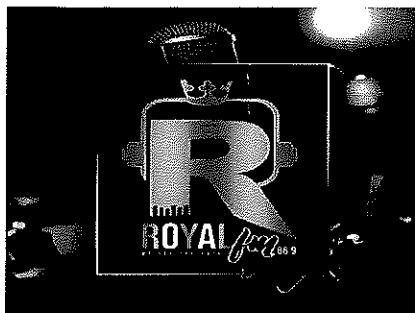
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Email address :

[Redacted Email Address]

Director:

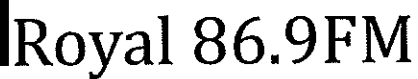
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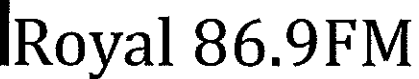


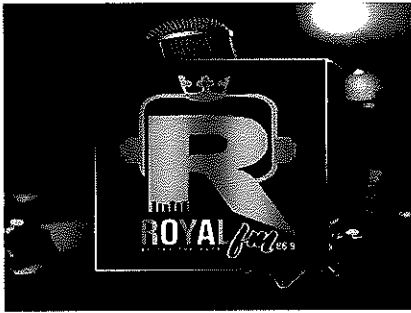
Royal 86.9FM

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Royal 86.9FM

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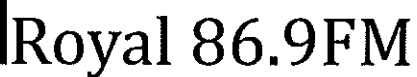
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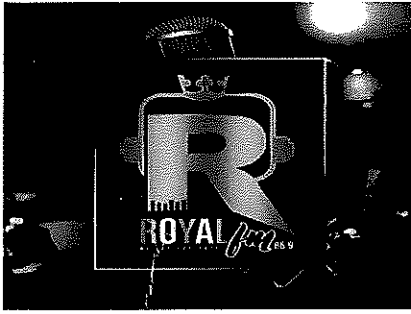
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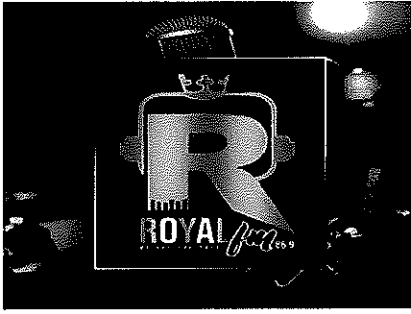
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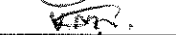
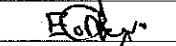


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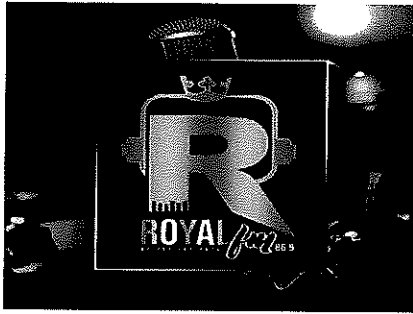
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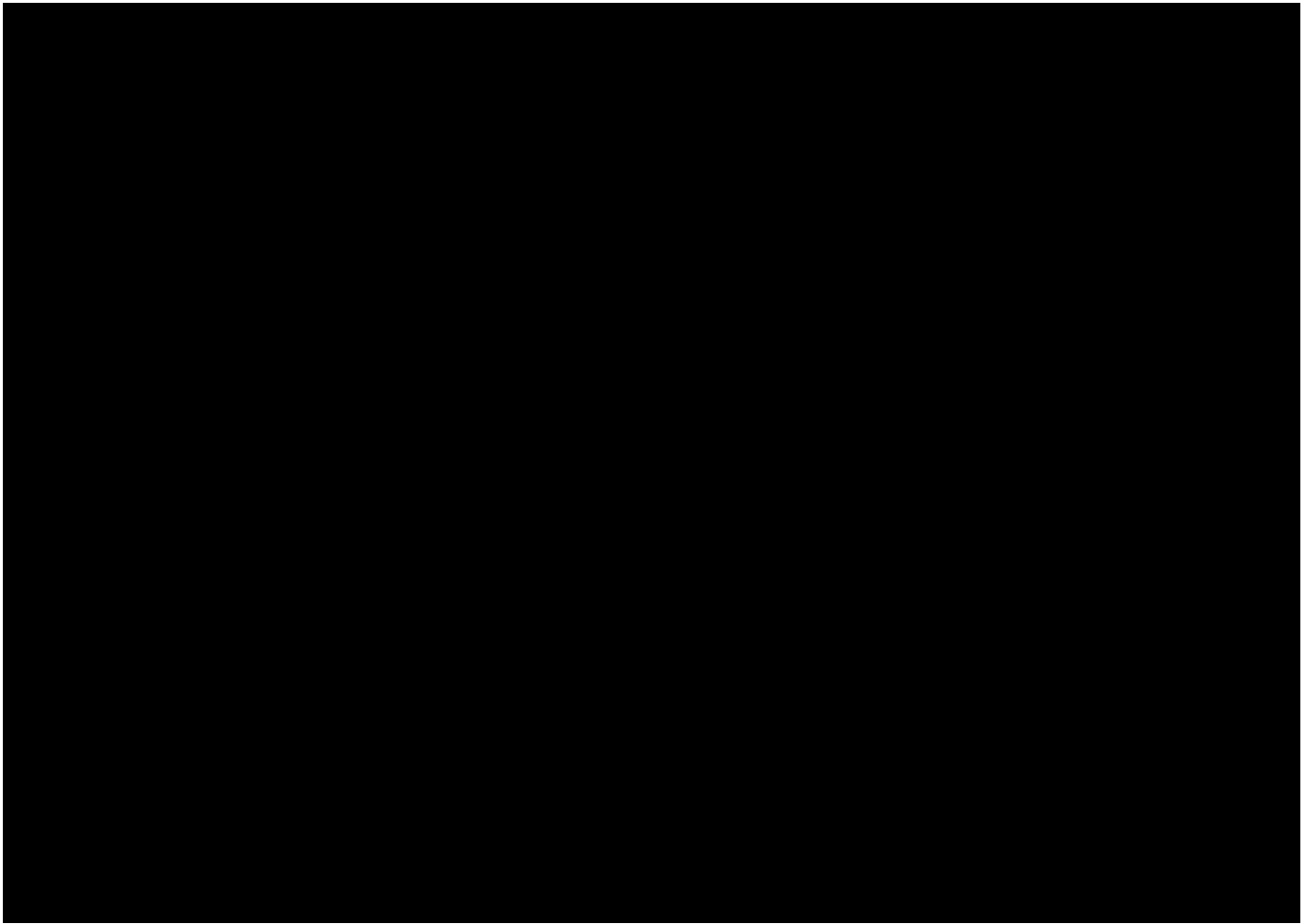
8. FINANCES

Appendix 8.1

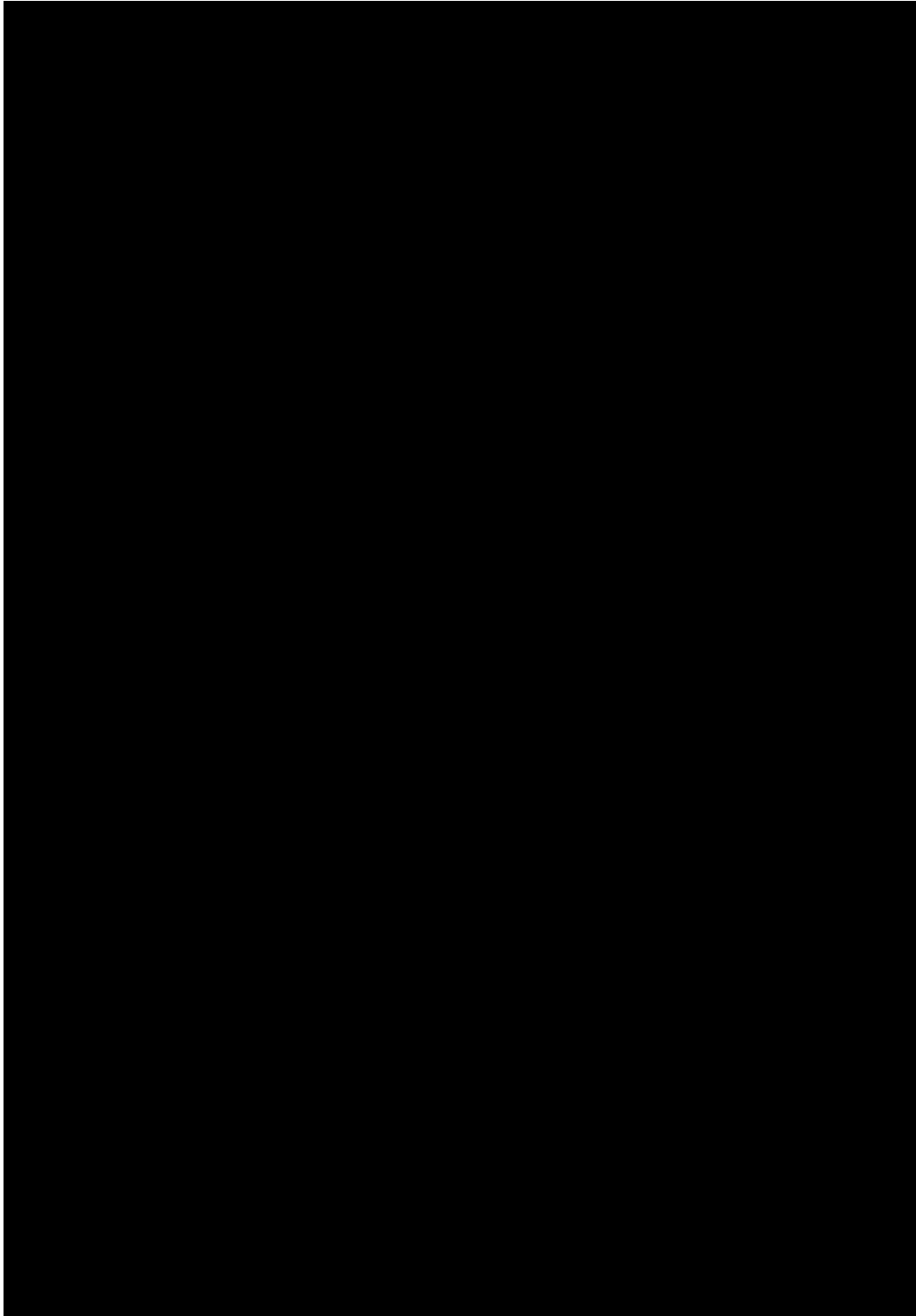


Appendix 8.2

■ CAPITAL EXPENDITURE FOR ROYAL FM

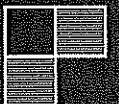


■ **Start-up costs and projected operational expenses**



Appendix 8.3

ROYAL 89.6 FM BUSINESS PLAN



Legal page

Confidentiality Agreement

The undersigned reader acknowledges that the information provided by **ROYAL 89.6 FM** in this business plan is confidential; therefore, reader agrees not to disclose it without the express written permission of **ROYAL 89.6 FM**. It is acknowledged by reader that information to be furnished in this business plan is in all respects confidential in nature, other than information which is in the public domain through other means and that any disclosure or use of same by reader may cause serious harm or damage to **ROYAL 89.6 FM**. Upon request, this document is to be immediately return to **ROYAL 89.6 FM**.

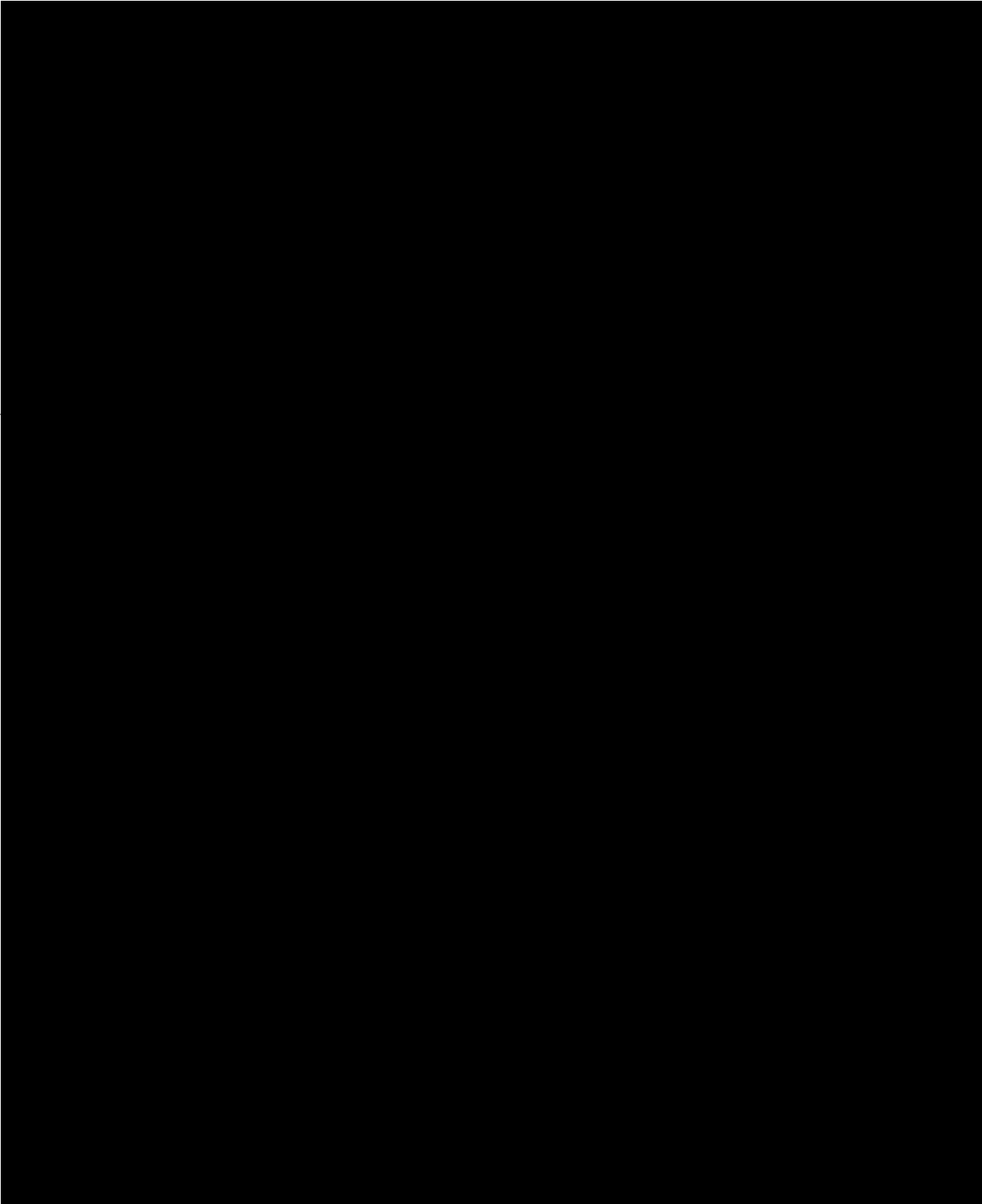


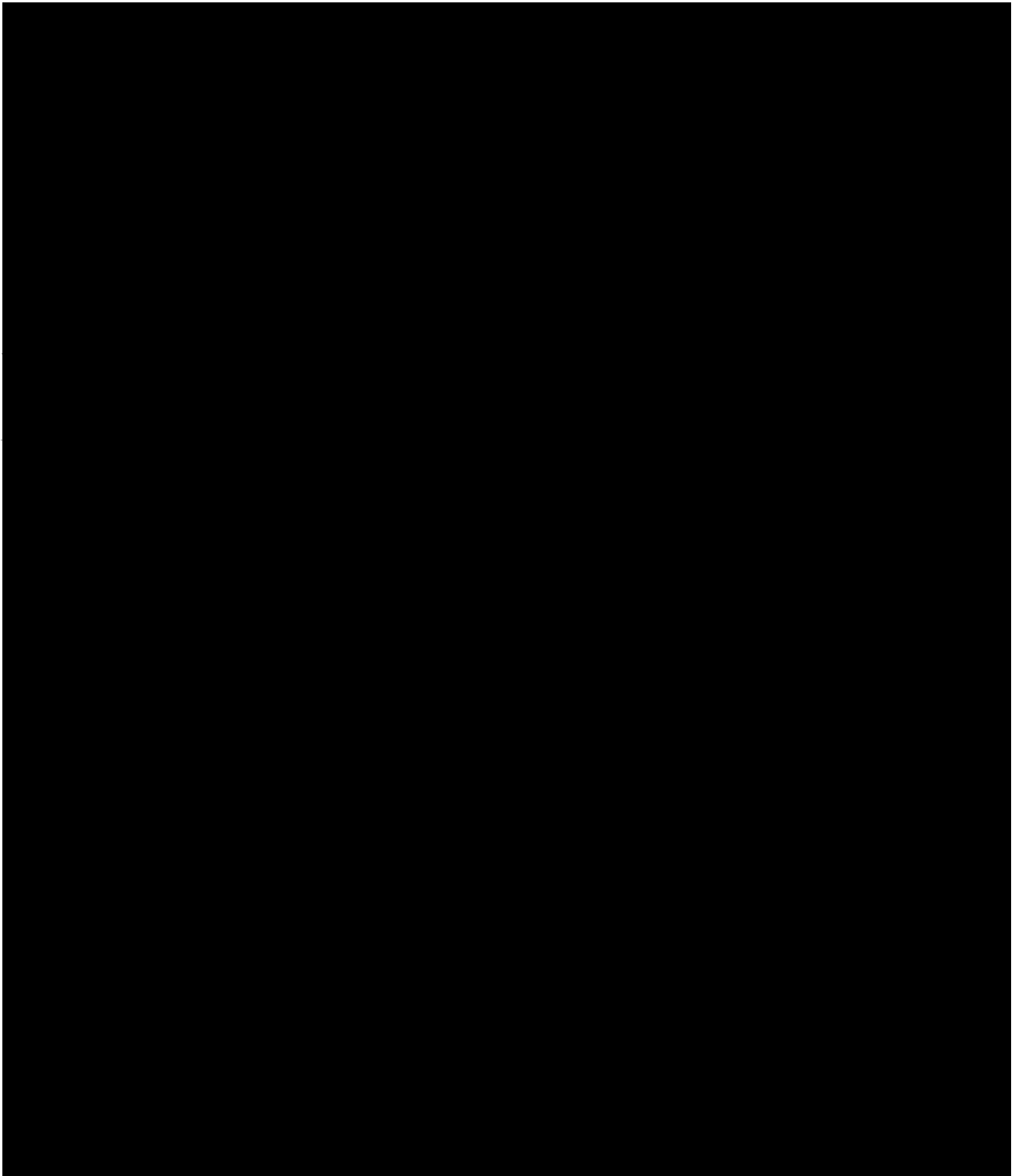
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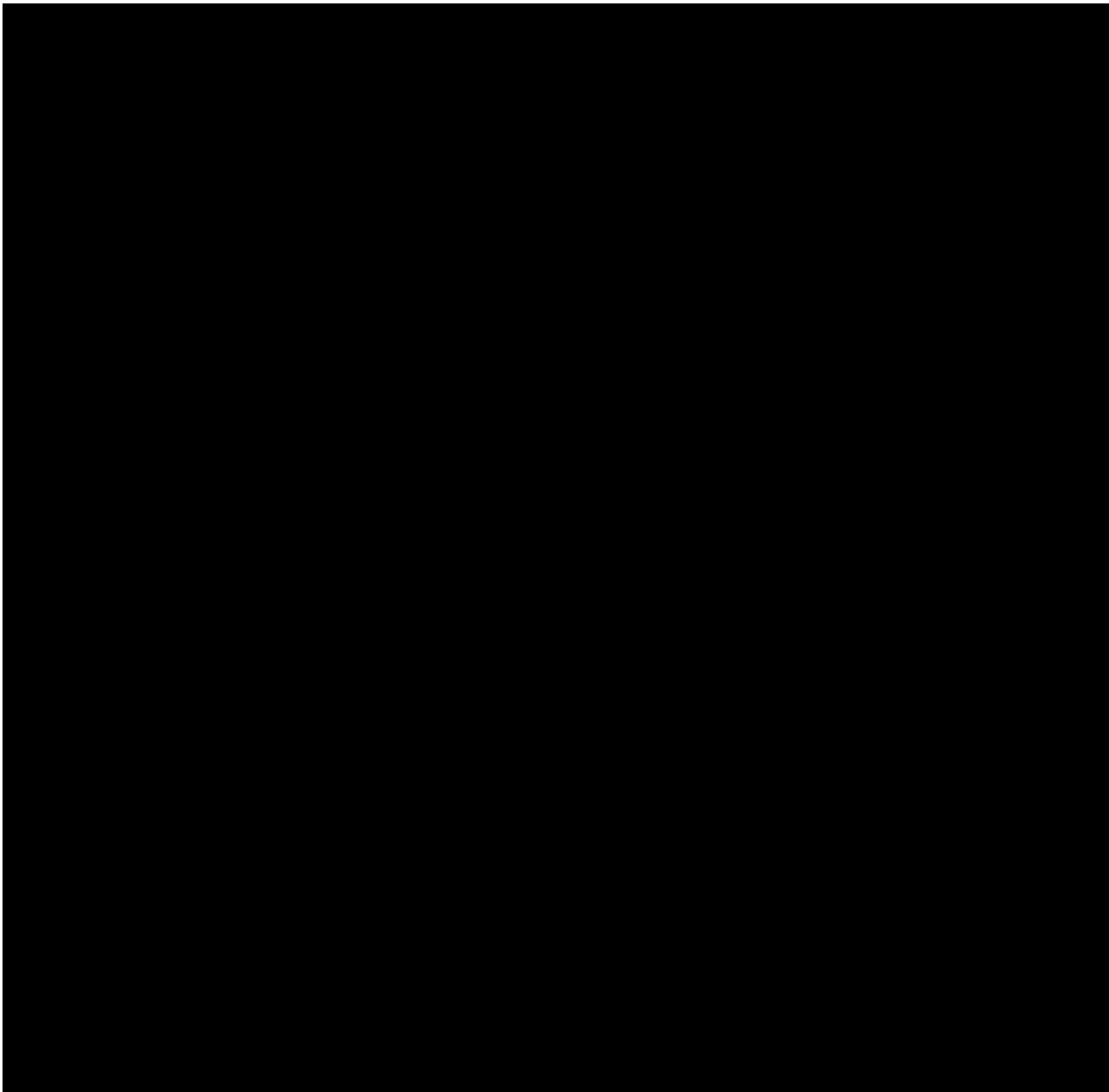
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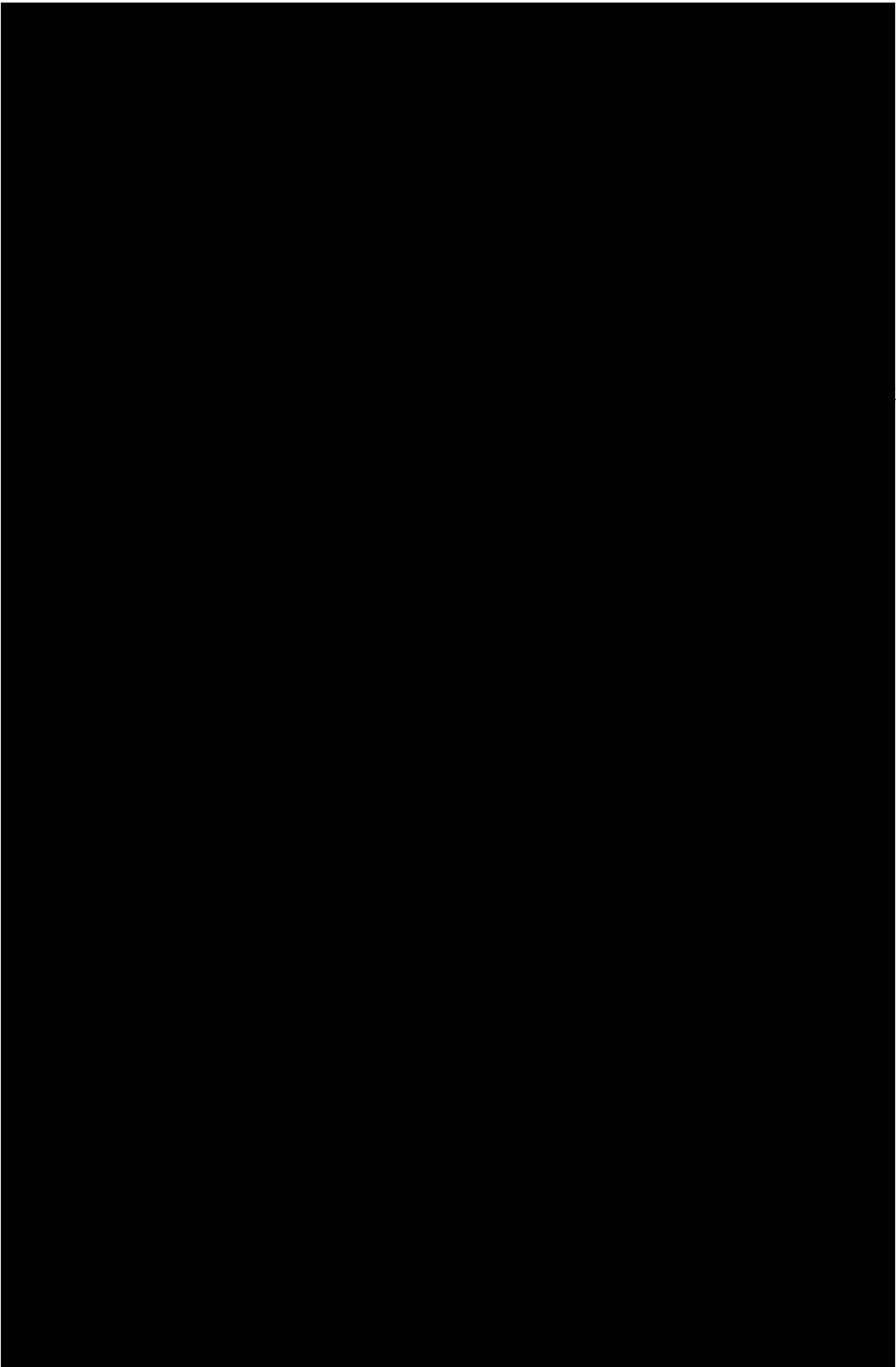
This is a business plan. It does not imply an offering of securities.



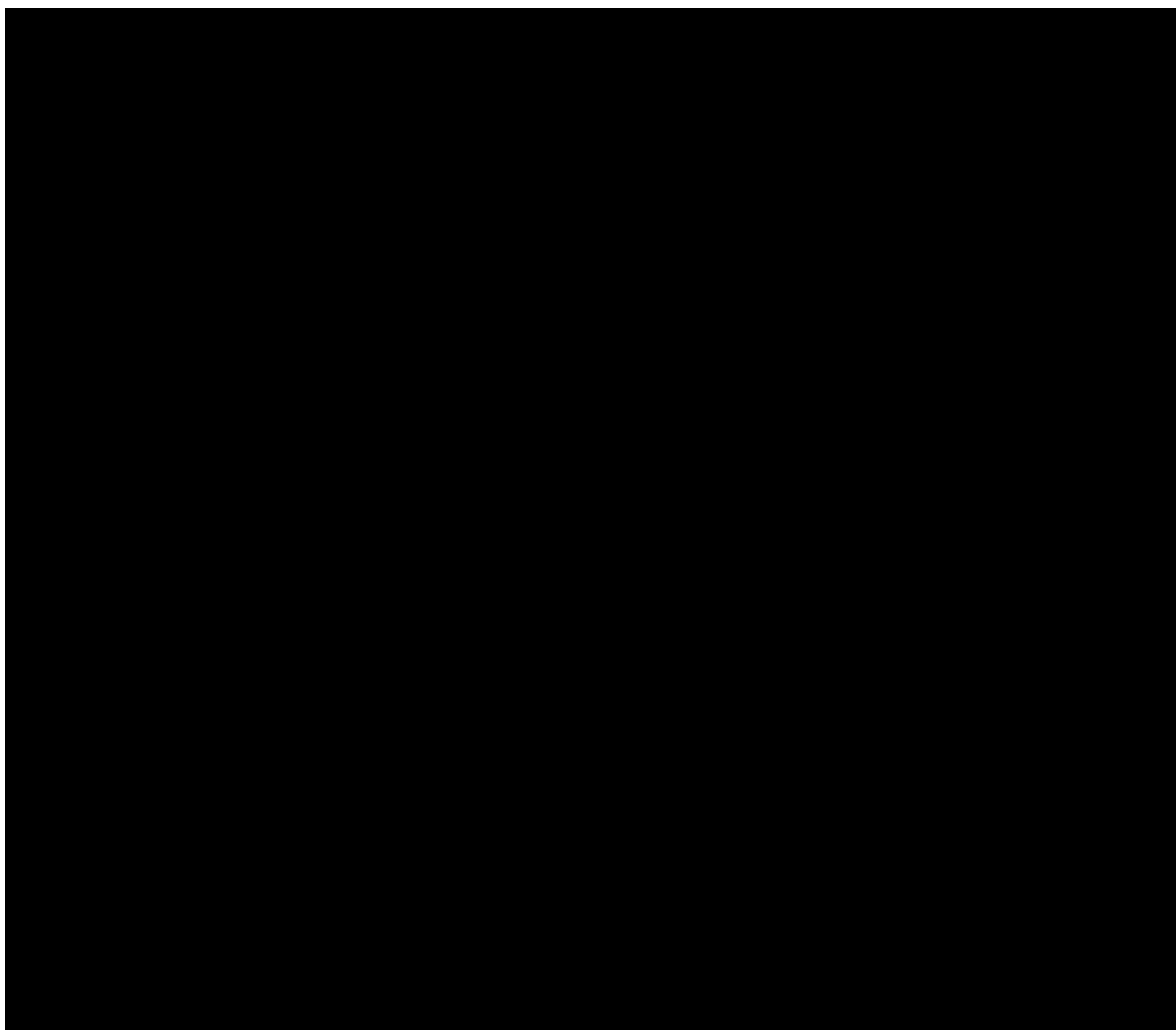


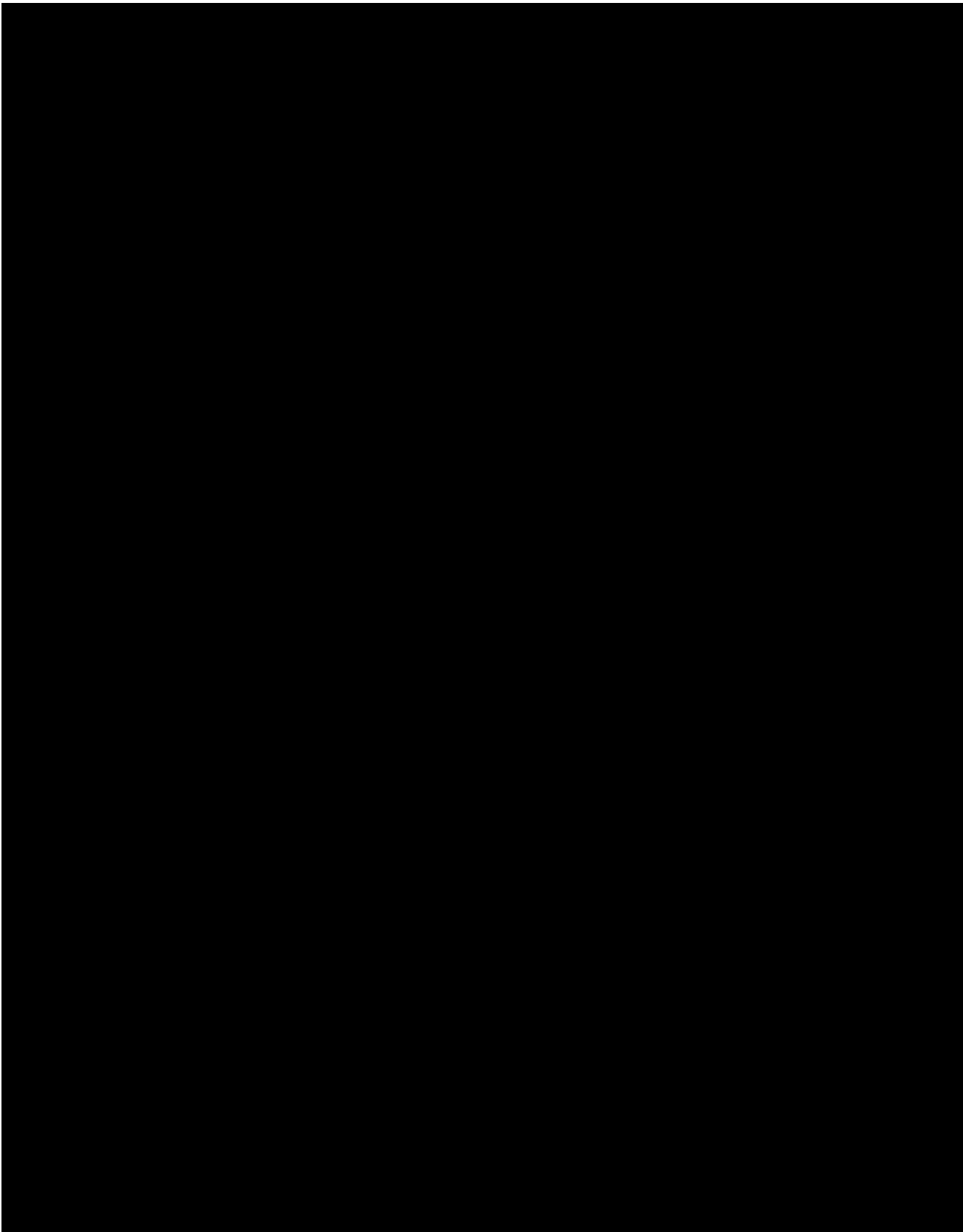


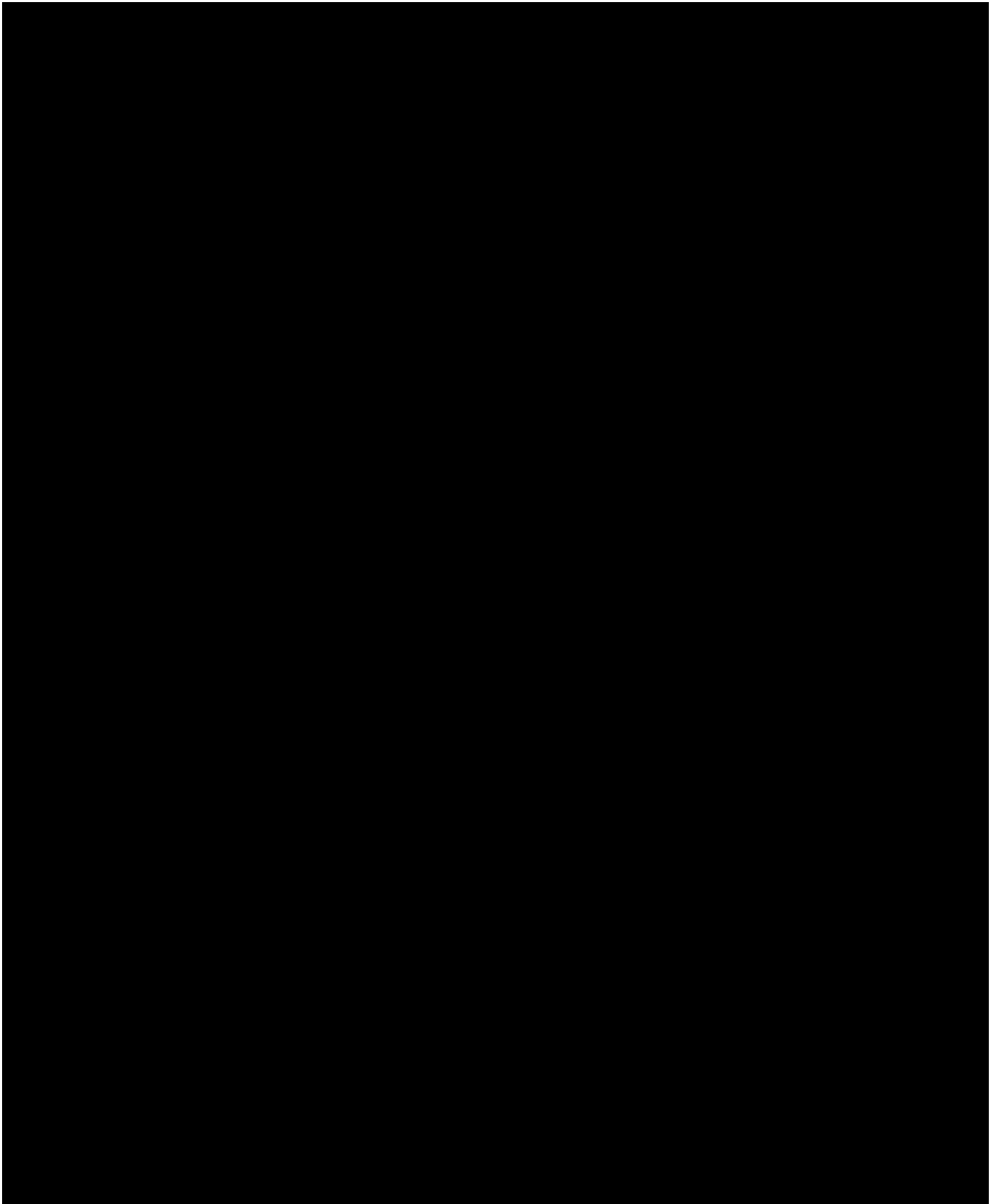


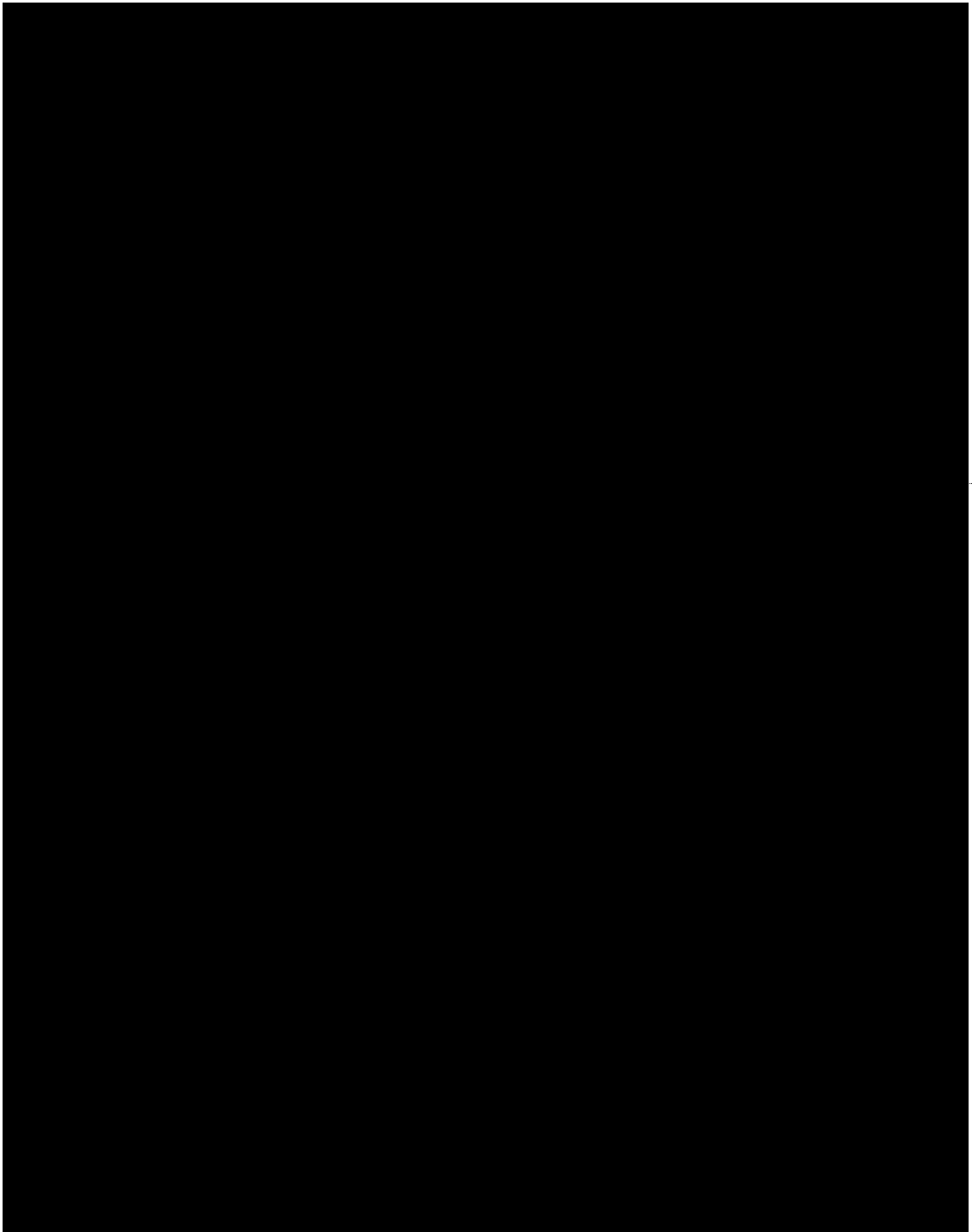


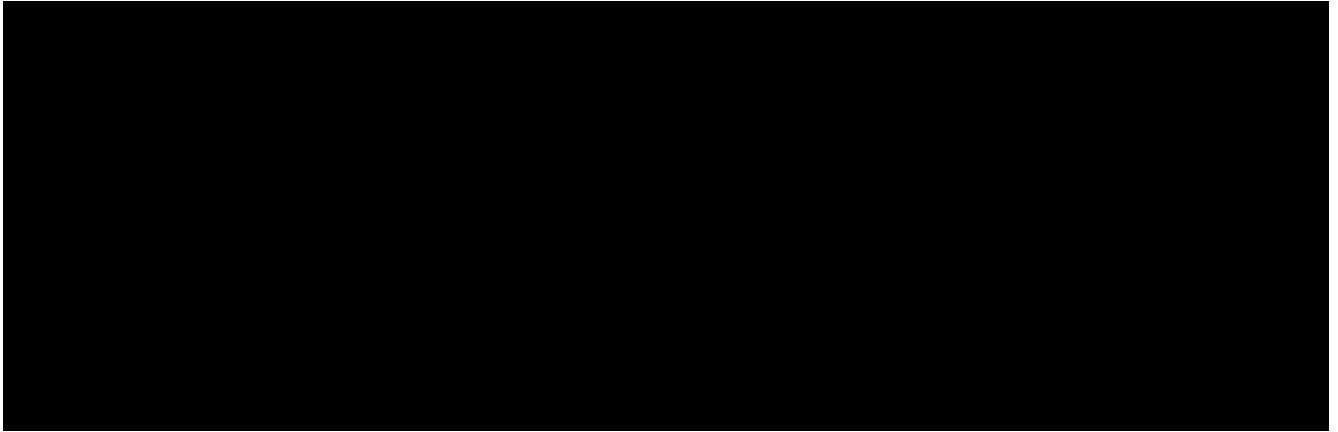
CONFIDENTIAL











9. CONTROL AND MANAGEMENT

Appendix 9.1

ROYAL 89.6 FM BOARD OF DIRECTORS

[Redacted]

Position / Role

CHAIRPERSON

[Redacted]

Position / Role
DEPUTY SECRETARY

[Redacted]

Position / Role

DEPUTY CHAIRPERSON

[Redacted]

Position / Role
TREASURER

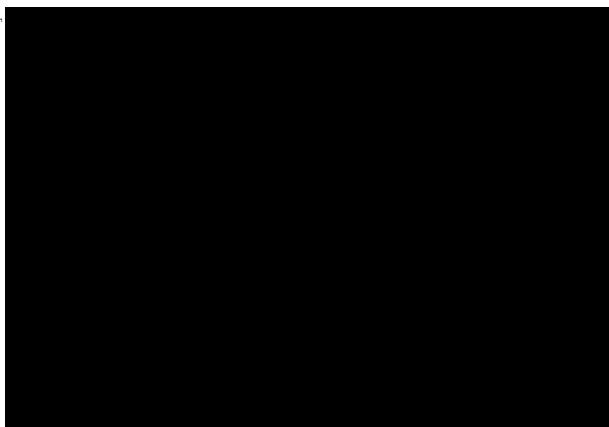
[Redacted]

Position / Role

SECRETARY



REPUBLIC OF SOUTH AFRICA
NATIONAL IDENTITY CARD



IK VERSTEL EN VERKLAAR DAT, VOLGENS MY WAARNEEMING, HANDELS
WETENDE OF VERANDERING OP DIE OORSPRONKLIKE DOKUMENT AAN
BRINGLOPE.

I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE
ORIGINAL DOCUMENT WHICH WAS HANDLED TO ME FOR AUTHENTICATION. I
FURTHER CERTIFY THAT, FROM MY OBSERVATIONS, AN AMENDMENT OR A
CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.

[Signature]

MANITRE INFORMATION

REGISTRAR

FORCE NUMBER

NAME IN DRUGS

NAME IN DRUGS

SOUTH AFRICAN POLICE SERVICE
COMMUNITY SERVICE CENTRE
2022 -05- 10
KWAMAKHUTHA SAPS
KWAZULU-NATAL

Curriculum Vitae Of



Personal Details

Title

Surname

First Names

Address

Gender

Date of Birth

I D Number

Contact Number

Marital Status

Home Language

Other Language

Drivers Licence



Educational Qualifications

Last School Attended : Sibambane High School

Highest Grade Passed : Grade 12

Subjects Passed : isiZulu, English, Afrikaans, Accounting, Economics, and Mathematics

Educational History

Institute Graduate of Financial Science : Management level 5

References

1.

2.

KWAZULU-NATAL
KWAMAKHUTHA SAPS
2022-06-29
COMMUNITY SERVICE CENTRE

GEREGISTREERDE WOON- EN POSADRES

1. Bewaar die bewys van u GEREGISTREERDE WOON- EN POSADRES in hierdie sakke

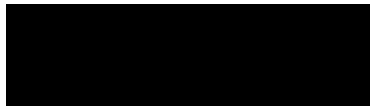
2. Indien u van adres verander het, of indien besonderhede van u huidige adres, bv. straatnaam, en/of -nommer, ens., verander het, moet die vorm KENNISGEWING VAN ADRESVERANDERING, wat in die sakke saam met die identiteitsdokument is, gebruik word om die verandering aan te meld. Dit moet dadelik ingedien word by of gepos word aan die naste streek- of streekkantoor van die DEPARTEMENT VAN BINNELANDSE SAKE

REGISTERED RESIDENTIAL AND POSTAL ADDRESS

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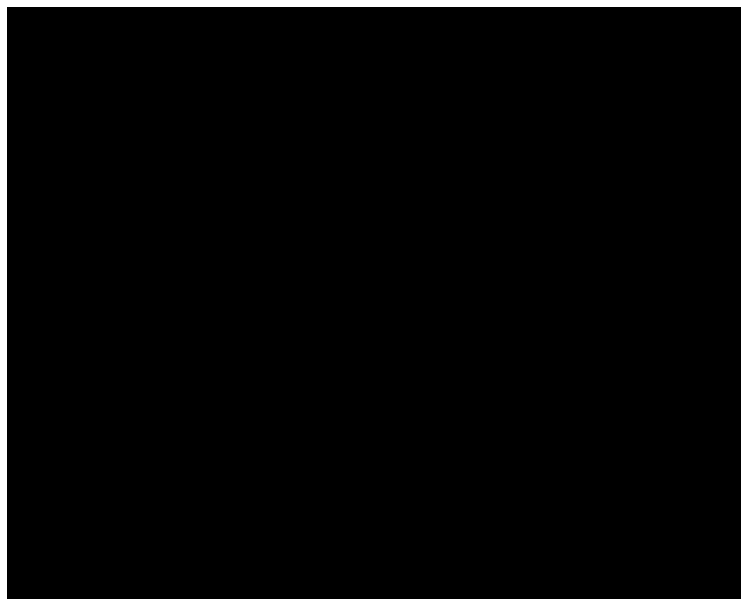
CURRICULUM VITAE OF



PERSONAL DETAILS

Surname:
First name:
Date of birth:
Identity number:
Nationality:
Gender:
Home language:
Other language:
Driver's license:
Postal Address:

Contact number:
Email:



EDUCATIONAL HISTORY

Institution:	Durban University of Technology
Qualification:	National Diploma
Instructional program:	Electrical Engineering (Process Instrumentation)
Level obtained:	S1, S2, S3 and S4
School:	Tisand Technical High school
Highest grade obtained:	Grade 12
Year:	2007

WORK EXPERIENCE

January 2016 – Now

NERSA

Pretoria

Compliance Monitoring Technician

- Develop and maintain a compliance monitoring framework for Electricity Supply Industry (ESI)
- Monitor and enforce compliance to license conditions, industry codes of practice, directives and standards for ESI
- Monitor the technical performance of licensees
- Conduct compliance audits and investigations of licensees
- Ensure mechanisms are in place to address inadequacies in the ESI.
- Compile audit reports on licensees to the Energy Regulator
- Represent NERSA in interactions with licensees
- Assist other departments with technical enquiries
- Provide support and perform ad hoc activities assigned by the HOD and assist the Electricity Licensing, Compliance and Dispute Resolution Department in the resolution of complaints and disputes.

February 2012 – January 2013

Toyota SA Motors

Durban (Prospecton)

Trainee Electrical Technician

- Work from small electrical installation and upkeep of electrical systems and components.
- Electrical Panel wiring.
- PLC programming, reading and monitoring SCADA system.
- Electrical Drawing Updates and plant maintenance.
- Calculating circuit loads.
- Installation of electronics by following the guidelines.
- Wrote, and produced maintenance data daily for review by management.

Handwritten notes and a signature in a circle above a large black redaction box.

GEREGISTREERDE WOON- EN POSADRES

1. Bewaar die bewys van u GEREGISTREERDE WOON- EN POSADRES in hierdie sakkie.

2. Indien u van adres verander het, of indien besonderhede van u huidige adres, bv. straatnaam en/of nommer, ens. verander het, moet die vorm **KENNISGEWING VAN ADRESVERANDERING**, wat in die sakkie agter in die identiteitsdokument is, gebruik word om die verandering aan te meld en moet dit ingesdien word by of gepos word aan die naaste streek-distrikthoof van die DEPARTEMENT VAN BINNELANDSE SAKE.

REGISTERED RESIDENTIAL AND POSTAL ADDRESS

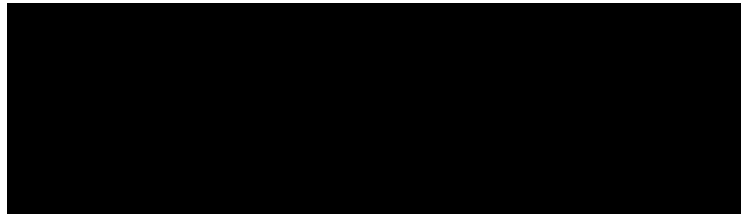
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SOUTH AFRICA
COMMUNITY SERVICE CENTRE
2022-06-29
KWAMAKHUTHA SAPS
KWAZULU-NATAL

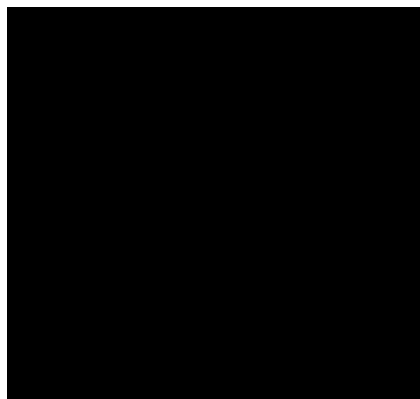
CURRICULUM VITAE

OF



PERSONAL INFORMATION

Gender
Nationality
Identity Number
Language
Licence Code
Licence Number
Marital Status



EDUCATION

High School : Matric
School Name : Umfolozi High School

OTHER QUALIFICATIONS

Rural Metro : Fire Fighter 1&2
: First Aid Level 3 & BLS
: HAZMAT Awareness
: HAZMAT Operation
: High Angle 1 & 2

WORK EXPERIENCE

Name of the company : Airports Company of South Africa
Department : Fire and Rescue
Years : 05 May 2016- Present

REFERENCE

Position

Contact number

Position

Contact number

GEREGISTREERDE WOON- EN POSADRES

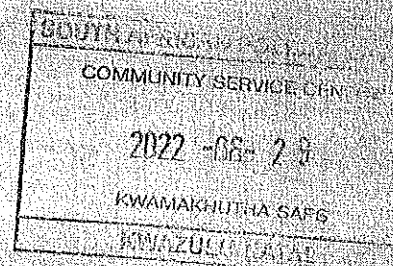
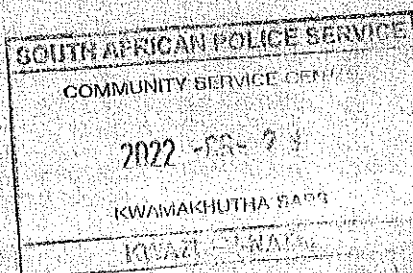
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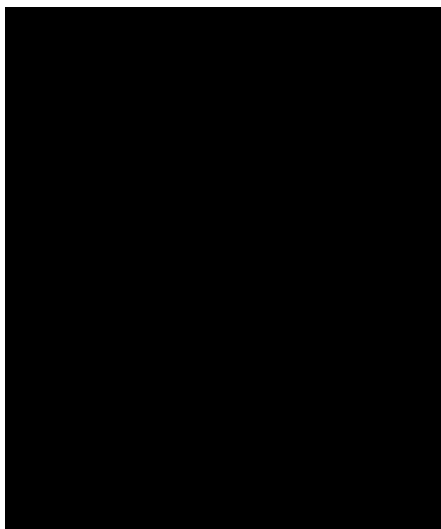


Curriculum vitae

PERSONAL DETAILS

Surname
First Names
Identity no
Gender
Marital Status
Nationality
Home Language
Other Language(s)
Health
Postal Address

Criminal Record
Cell No
Hobbies



Academic History

Highest Standard Passed
2004)
Subjects Passed
Economics

Matric with endorsement (year end -
Accounting, Math's, Business
Economics; English, Zulu and
Afrikaans

Tertiary Education

N.B.I did in --Service Traineeship through Three Cities Hospitality Group and the International Hotel School.

Work Experience

Name of Company
Duration
Position

Holiday Inn Express (Gateway)
March 2013 till Current
Guest Services Manager /Front office

Name of Company
duration
Position
Description
occupancies,

Coastlands Umhlanga (Gateway)
September 2010 to 2013 Jan
Front office manager
To be aware of actual month to date

relation to

Revenue and average room rate in
Budgeted figures. To carry out quality
checks
To ensure that company standards and

Procedure are improved

Are adhered to and where necessary,

Upon in all the departments.

Name of Company
duration
Position
Description
compelling

The Royal Hotel
November 2009-to September 2010
Night Auditor
Compiling all the cash up slips and

Micros to opera to make sure that cash
And Credit Cards balances, checking if
Pitt check Is done.
Also checking if all PM accounts

Name of Company
duration
Position

The Royal Hotel
November 2005- June 2009
Front office Supervisor
August 2008 to June 2009
Front office Assistance Manager
Checking all the dB's before they close of,

Description
making

Making sure that the pit check is done daily
Sorting all the queries for the front office

and for

For the owed status.

Reference:

Contact Person
Position Held
Name of Organization
Contact Number

Contact Person
Position Held
Name of organization
Contact Number

Contact Person
Position Held
Name of organization
Contact Number

Contact Person
Position Held
Name of organization
Contact Number

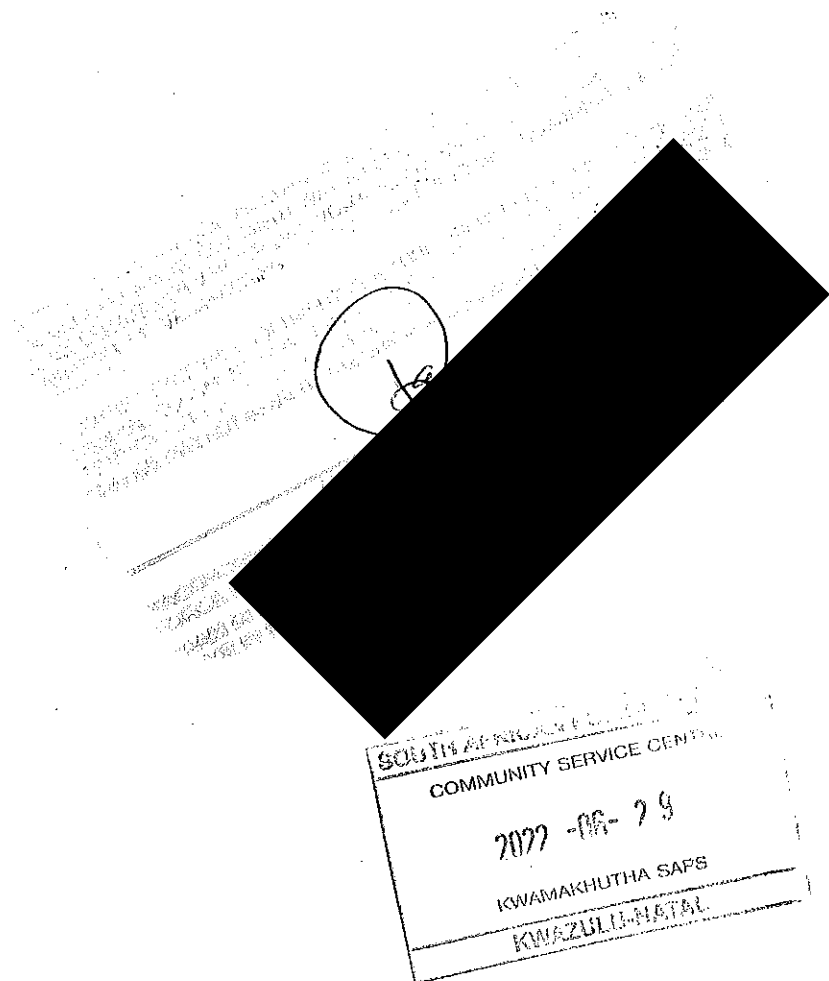
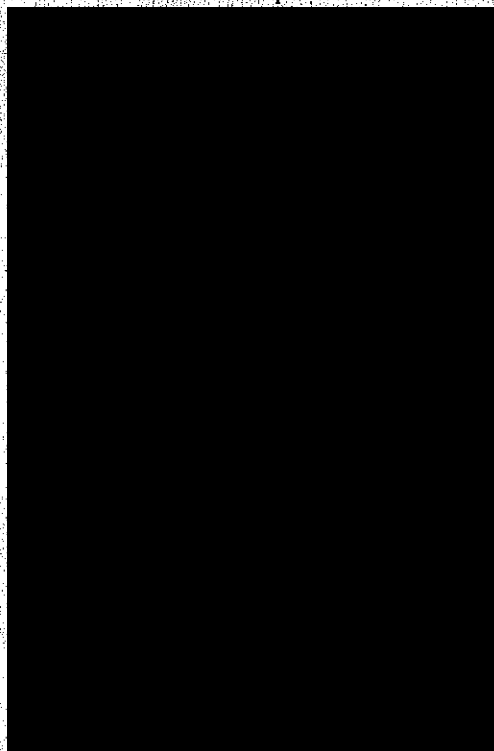


NOTICE OF PERSONAL PARTICULARS

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CURRICULUM VITAE OF



Personal Details

Surname :

First Names :

Date of Birth :

Identity Number :

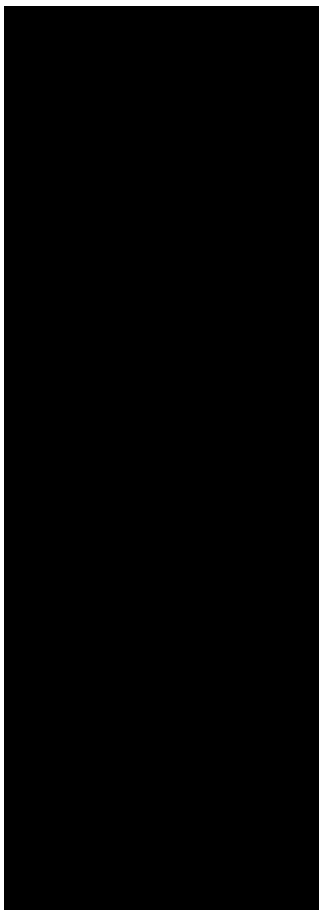
Nationality :

Race :

Gender :

Marital Status :

Home Language :



EDUCATION AND QUALIFICATION

Name of School : Umlazi Commercial High School

Highest Standard Passed : Matric (Grade 12)

Subjects Passed : English, IsiZulu, Life Orientation, Mathematics,
Business Studies, Economics, Accounting

WORK EXPERIENCE

Name of Company : Vector Logistics

Duration : 4 years

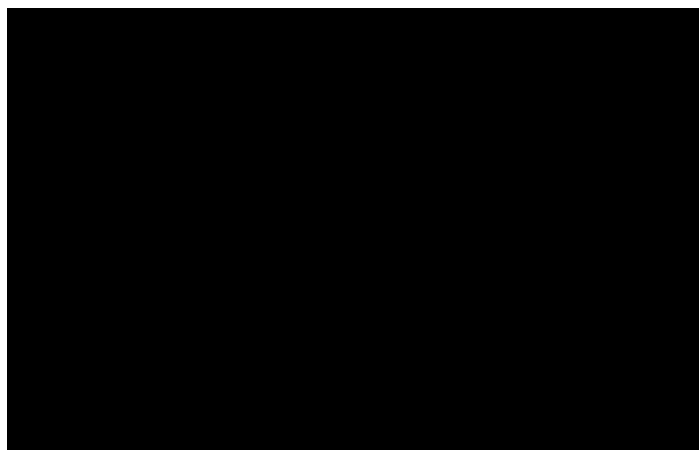
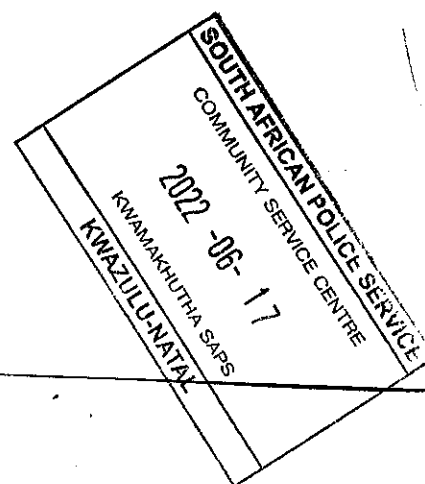
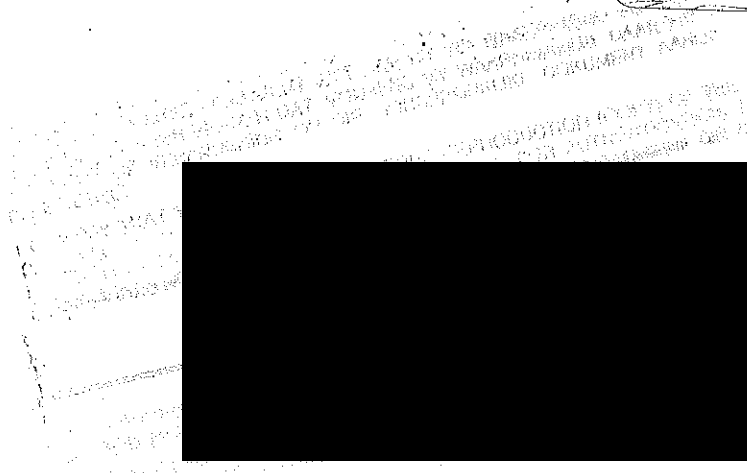
Position Held : Inbound and Outbound Clerk

Name of Company : Adcorp Blu.

Duration : 9 years

Position Held : Operator

MANAGEMENT



CURRICULUM VITAE OF



Personal Details

Surname :

First Names :

Date of Birth :

Identity Number :

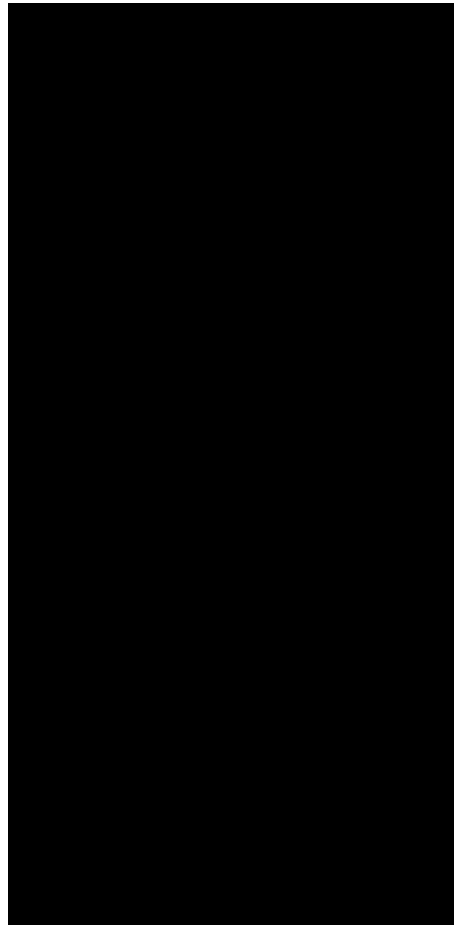
Nationality :

Race :

Gender :

Marital Status :

Home Language :



EDUCATION AND QUALIFICATION

Name of School : Umkhumbi High School

Highest Standard Passed : Matric (Grade 12)

Subjects Passed : English, IsiZulu, Afrikaans, Maths, Physics,
Geography, Biology

TERTIARY

NAME : Intuition Computer College

COURSE : Computer Literacy

NAME : Intec College

COURSE : Radio broadcasting (currently)

WORK EXPERIENCE

Name of Company : L. & J Tools Engineering Pty Ltd

Duration : 4 years

Position Held : Hydraulic Operator

Name of Company : Imbokodo FM

Duration : 2011- 2013

Position Held : Radio Presenter

Time Slot : Mon-Fri (03h00-06h00)

Name of Company : Highway Radio

Duration : Currently

Position Held : Radio Presenter

Time Slot : Mon-Fri (00h00-03h00)

SOUTH AFRICAN POLICE SERVICE
COMMUNITY SERVICE CENTRE
2022-06-29
KWAMAKHUTHA SAPS
KWAZULU-NATAL

GEREGISTREERDE WOON- EN POSADRES

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Skills

Lead Generation

Business networking

Business development and planning

Sales strategy

Talented sales professional with extensive experience in product sales and assessing client needs. Established background as Sales Advisor in Furniture industry. Effectively promotes products and increases revenue by connecting with customers. Organized, adaptable and knowledgeable about preparing displays, merchandising shelves and assisting customers. Drive customer loyalty by providing friendly and skilled support. Focused on maximizing business success by capitalizing on sales and service opportunities.

Work History

2018-10 -

Current

Sales Executive

Durban South Toyota, Prospector

- Increased revenue by implementing effective sales strategies in sales cycle process from prospecting leads through close.
- Presented products to clients using dynamic presentations and practical use-case scenarios.
- Utilized internal lead referral tools to solicit new business opportunities and contacts.
- Researched sales opportunities and possible leads to exceed sales goals and increase profits.
- Achieved sales goals and service targets by cultivating and securing new customer relationships.

1999-03 -

2009-05

Branch Manager

Town Talk Furnishers, Isipingo Rail

- Consulted customers to boost product sales and services.
- Gathered and reviewed customer feedback to improve operations.
- Maintained friendly and professional customer interactions.
- Created strategies to develop and expand existing customer sales, resulting in increase in annual sales.
- Interviewed and hired talented individuals with top-level strengths, improving organizational talent and skill set.
- Developed and delivered polished sales presentations in order to highlight product and service quality.

1994-01 -
1996-11

Letting Agent

Max Prop, Durban

- Proved successful working within tight deadlines and fast-paced atmosphere.
- Used coordination and planning skills to achieve results according to schedule.
- Participated in continuous improvement by generating suggestions, engaging in problem-solving activities to support teamwork.
- Carried out day-to-day duties accurately and efficiently.
- Handled [Number] calls per day to address customer inquiries and concerns.
- Used Microsoft Word and other software tools to create documents and other communications.
- Increased customer satisfaction by resolving issues.
- Completed paperwork, recognizing discrepancies and promptly addressing for resolution.

Education

1997-01 -
1999-11

Diploma in Business Management And Adult Education: Business Management And Business Administration

Ethekwini College - Smith Street Durban

1994-01 -
1996-11

Diploma in Office Computing: Computer And Information Systems

Damelin Computer College - Overport Durban

- Awarded with a Merit Award

1990-01 -
1993-12

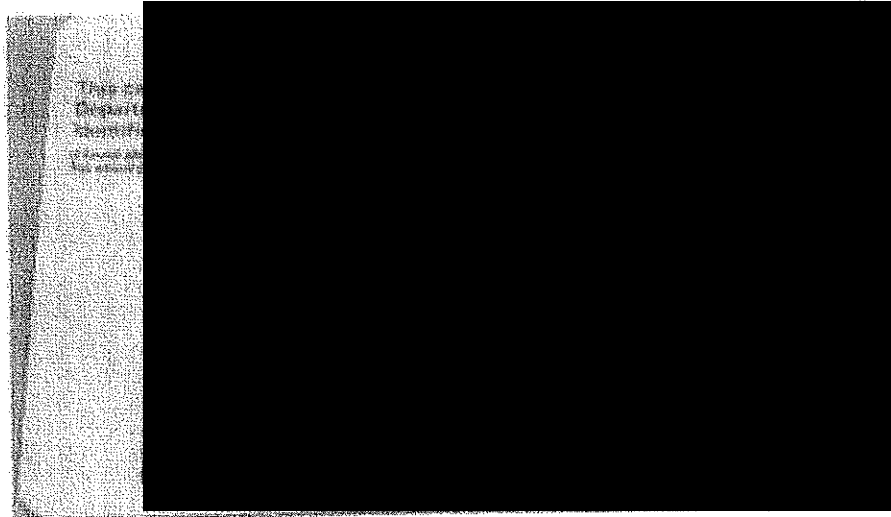
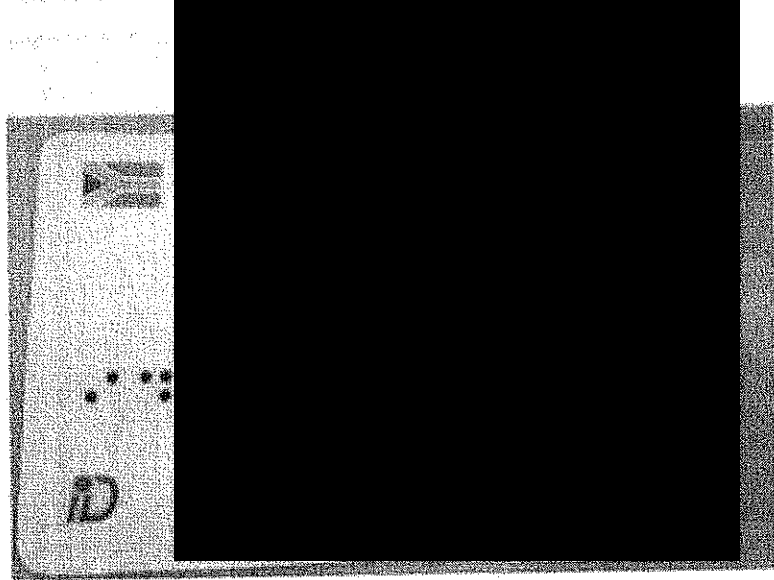
High School Diploma

Ganges Secondary School - Merebank Durban

- Awarded as a Top A student in Accounting

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Handwritten signature or initials inside a circle.



SOUTH AFRICAN POLICE SERVICE
COMMUNITY SERVICE CENTRE
2022 -06- 29
KWAMAKHUTHA SAPS
KWAZULU NATAL

Curriculum Vitae

PERSONAL DETAILS

Surname

First Names

Date of Birth

Identity Number

Gender

Race

MORE PERSONAL DETAILS

Cellphone number

Alternative number

E-Mail address

Residential address

Marital status

Home language

EDUCATION AND QUALIFICATIONS

TERTIARY EDUCATION

Institution

Durban University of Technology

Year obtained

2002

Diploma obtained

Diploma in Commercial Administration

Institution

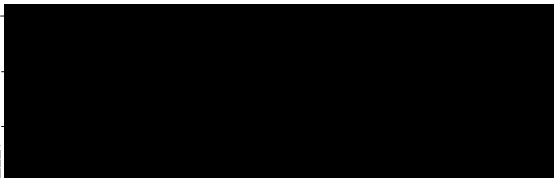
PC Training

Year obtained	2009
Certificate obtained	Service Technician: ICT Support

HIGH SCHOOL EDUCATION	
Last School Attended	Mthwalume High School
Highest Grade Passed	Grade 12
Subjects Passed	English, Zulu, Afrikaans, Accounting, Economics, Business Economics, Biblical Studies
Year obtained	1999

1. WORK EXPERIENCE	
Company Name	Transnet Freight Rail
Position	Senior Administrator
Contact Mr Preggy Naicker (Centre Manager)	031 361 5871
Years	2008 – 2014

2. WORK EXPERIENCE	
Company Name	Durban Meter Taxi Alliance
Position	Operations Manager
Contact Mrs PN Mvubu (Director)	031 321 5040
Years	2017 till present

Represented South African Meter Taxi Forum at Parliament on National Land Transport Amendment Bill	
Contact person	
Year	
Contact Numbers	

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[illegible]

STATE THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE
ORIGINAL DOCUMENT WHICH WAS HANDLED TO ME FOR AUTHENTICATION. I
HEREBY CERTIFY THAT, FROM MY OBSERVATIONS, AN AGREEMENT OR A
CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.

SOUTH AFRICAN POLICE SERVICE

COMMUNITY SERVICE CENTRE

2022-05-10

KWAMAKHUTHA SAPS

KWAZULU-NATAL

CURRICULUM VITAE OF



Personal Details

Surname :

First Names :

Date of Birth :

Identity Number :

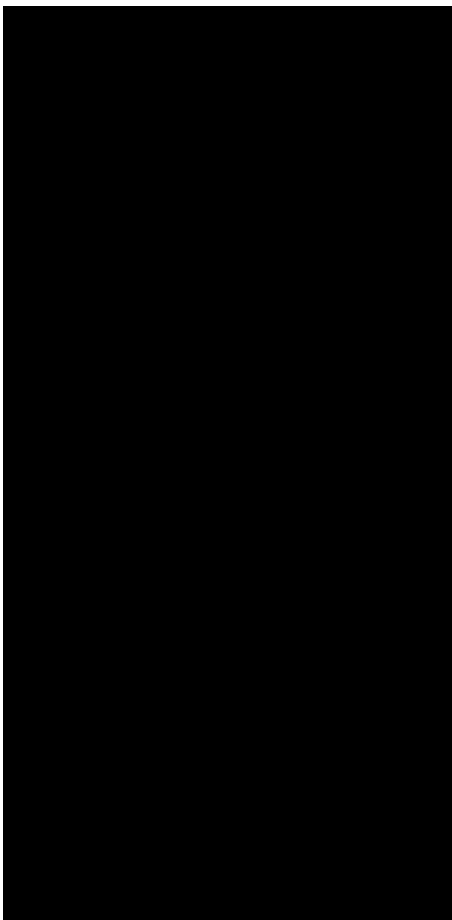
Nationality :

Race :

Gender :

Marital Status :

Home Language :



EDUCATION AND QUALIFICATION

Name of School : Pholela High School

Highest Standard Passed : Matric (Grade 12)

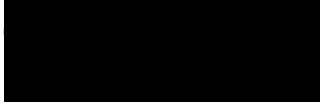
Subjects Passed : English, IsiZulu, Life Orientation, Mathematics,
Business Studies, Economics, Accounting

WORK EXPERIENCE

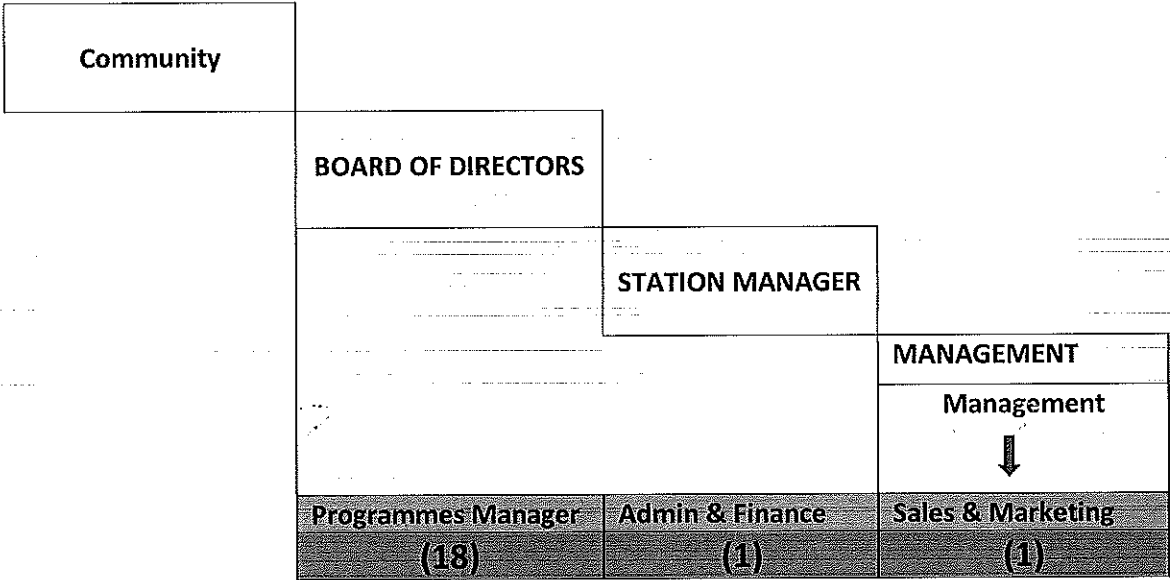
Name of Company : Old Mutual

Duration : Current

Position Held : Senior Financial Adviser

Contact : 

ROYAL 89.6 ORGANOGRAM



Appendix 9.2

N/A

9.2.1 Provide details of any persons in a position of control of the registrant who is a foreign citizen, or an entity registered or incorporated in any country other than South Africa: Indicate whether any member of the Board of the registrant is a foreign citizen or an entity registered or incorporated in any country other than South Africa. Provide details below. **N/A**

9.3 Indicate whether any member of the Board of the registrant is also a member of the Board of another licensee issued in terms of the Act. Please provide details below. **N/A**

10. RADIO FREQUENCY SPECTRUM

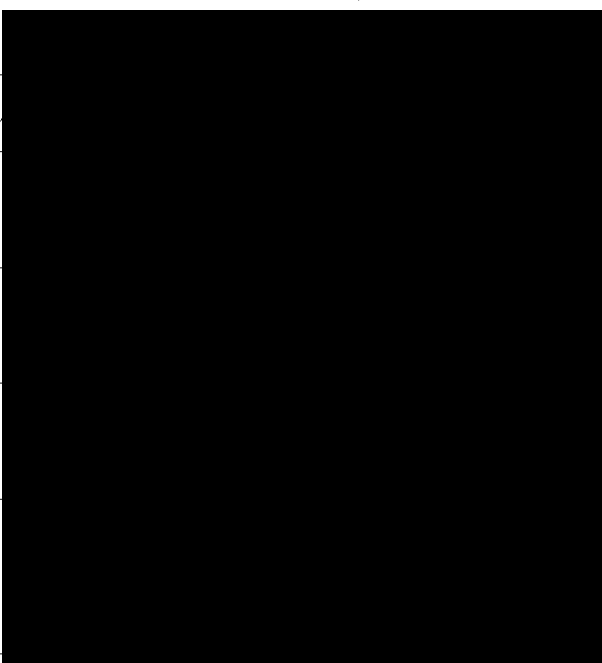
10.1

"FORM P"

BROADCASTING SPECTRUM LICENCE APPLICATION

(Regulation 15)

INDEPENDENT COMMUNICATIONS AUTHORITY OF SOUTH AFRICA

1. PARTICULARS OF APPLICANT	
1.1 Application/Radio Station Name:	Royal 89,6 FM
1.2 Designated Contact Person:	
1.3 Applicant's principal place of business:	
1.4 Applicant's postal address:	
1.5 Applicant's telephone number/s:	
1.6 Applicant's telefax number/s:	
1.7 Email address of designated contact person (maximum of two):	
1.8 Applicant's Service Licence No:	

2. TECHNICAL INFORMATION		
2.1 Transmitter Site*	Donnybrook	
2.2 Signal Distributor*	SENTECH	
2.3 Frequency Applied For*	89.6	MHz
2.4 Geographic Co-Ordinates*	-29 -54 -56 29 51 19	
2.5 Physical Address	Donnybrook	
2.6 Site Height*	1581	M above sea level
2.7 Mid-Antenna Height*	102	M above site
2.8 Maximum Effective Antenna Height*	157	M above terrain
2.9 Designation of Emission*		
2.10 Frequency Stability*		kHz
2.11 Spurious Emission Level*		dB/1mW
2.12 Maximum Deviation*		kHz
2.13 Maximum Effective Radiated Power (ERP)*	10	kW
2.14 Antenna Horizontal Radiated Pattern*	Horizontal	
2.15 Antenna Polarisation*		

2.16 Programme Source*	
2.17 RDS Service*	
2.18 SST Service*	
2.19 Period	9s per broadcasting licence
Legend: (*) Mandatory fields	



TRANSMISSION SPECIFICATIONS FOR PROPOSED ROYAL FM IN THE DONNYBROOK AREA

STATION NAME	CODE	GEO. CO-ORDINATES						HEIGHTS			TRANSMITTER			ANTENNA						FEED			
		LATITUDE			LONGITUDE			SITE m	MAST m	ANT m	FREQ MHz	CH	PWR kW	GAIN dB	ERP kW	DIR	BEAM			NULL FILL	POL		
		Deg	Min	Sec	Deg	Min	Sec										AZM	WIDTH	TILT				
DONNYBROOK	N52	-29	-54	-56	29	51	19	1581	157	102	89.6*	21	1	10	10	ND	30	360	1	Y	VER	TYPE	FROM
																							TBD

*The proposed technical specification is valid for 12 months from the date of issue

Thabana-Ntlenana

3400

Sithunjwana

KwaDulelao

Sani Pass

Matlakathini

Ohimoville

EDENDA

Underberg

Bulwer

KwaGengesho

Donnybrook

Ndalonio

Donnybrook

Donnybrook

KwaDlamuzi

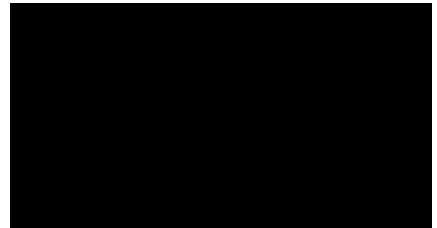
NTSIKENI

Nov
Albor

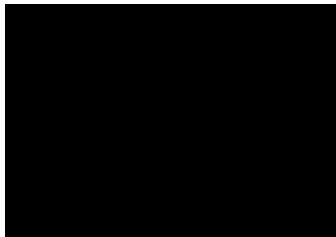


Mkon

homo



08 June 2022



Dear Sir/Madam

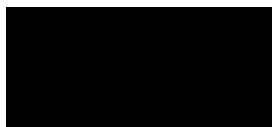
Re: Use of Sentech Signal Distribution Services – ROYAL FM

We acknowledge ROYAL FM's intention to obtain signal distribution services from SENTECH to transmit an FM radio signal in their selected geographic area. SENTECH is willing and able to provide an FM radio transmission service to ROYAL FM.

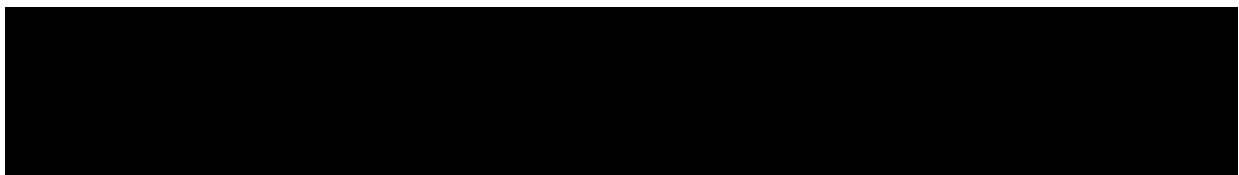
SENTECH supports ROYAL FM's application to ICASA for an FM radio broadcast license should the broadcaster elect to pursue that option.

We thank you for interest in our services and we look forward to being of further service to you.

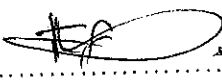
Yours Faithfully



(Signature Confirmed)



I acknowledge that the Authority reserves the right to have any license issued pursuant to this registration set aside should any material statement made herein, at any time, found to be false.

Signed: 
(REGISTRANT)

I certify that this declaration was signed and sworn to before me at


Pineville, N.C. on the 26 day of
June 2022 by the deponent who acknowledged that he/she:

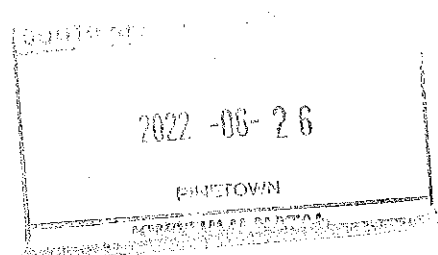
1. knows and understands the contents hereof,
2. has no objection to taking the prescribed oath or affirmation, and
3. considers this oath or affirmation to be truthful and binding on his/her conscience.


COMMISSIONER OF OATHS

Name: 

Address: 

Capacity: 



11. GENERAL	
11.1 Indicate whether the registrant is a member of any entity recognised in terms of section 54 and 55 of the Act	Not a member of any entity as yet but we intend to become a member as soon as the license is issued.
11.2 Indicate whether the registrant is a party, movement, organisation, body or alliance which is of a party –political in nature	GAP STANDERS NETWORK) T/A as ROYAL 89.6 FM , registration number [REDACTED] and we are certified as a juristic person under the laws of the Republic with a principal place of business located within the Republic, not a political party.
11.3 Indicate whether the registrant has ever been convicted of an offence in terms of the Act or related legislation, as defined in the Act, if so, provide details of such conviction	GAP STANDERS NETWORK) T/A as ROYAL 89.6 FM , registration number [REDACTED] has not been convicted of any offence in terms of the Act.

11.4 Details of other matters or undertakings which, in the registrant's view, the Authority should consider:

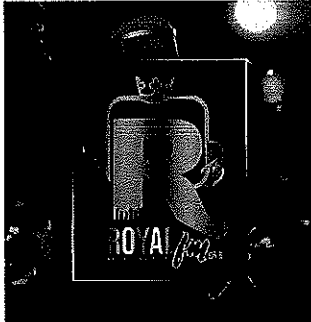
We wish to state that getting license for the community of this deep rural municipality will be a dream come true, not only for those who will benefit through broadcasting skills development, but the whole community.

The level of unemployment is high in this municipality coupled with low rate of people with graduate and postgraduate level of education. We therefore believe that such platform needed for this community to engage on matters of education and development through their own medium of communication.

It is our intention to add any information that the Authority might feel is missing for this application to be successful.

Appendix 11.5

RESOLUTION



22 June 2022

BOARD OF DIRECTORS RESOLUTION TO APPOINT [REDACTED]
[REDACTED] TO SIGN APPLICATION ON BEHALF OF THE STATION [ROYAL FM]

This letter serves to confirm the following representative to be signatory of ROYAL COMMUNITY RADIO FM.

1. [REDACTED]

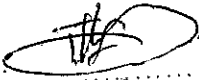
The above appointment was authorized by the Board of Directors at the special Board meeting held at Mug & Bean, Galleria at Amanzimtoti on the 22 June 2022.

Authorizing on behalf of the company:

Name & Surname	Position	ID NO	SIGNITURE
1.	[REDACTED]	[REDACTED]	[REDACTED]
2.	[REDACTED]	[REDACTED]	[REDACTED]

GAP STANDERS NETWOK / ROYAL FM REGISTRATION NO [REDACTED]

I acknowledge that the Authority reserves the right to have any license issued pursuant to this registration set aside should any material statement made herein, at any time, found to be false.

Signed: 
(REGISTRANT)

I certify that this declaration was signed and sworn to before me at

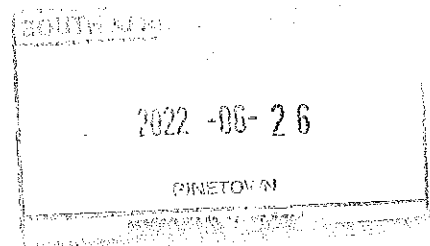
..... Pinetown 5173 on the 26 day of
June 2022 by the deponent who acknowledged that he/she:

1. knows and understands the contents hereof,
2. has no objection to taking the prescribed oath or affirmation, and
3. considers this oath or affirmation to be truthful and binding on his/her conscience.

.....
Name

Address

Capacity



POLICIES

3. Working environment

- Interaction

The Royal Community Radio Station wishes to promote trust in interaction between employees, between the Radio employees and elected representatives, and between employees and the inhabitants of the Harry Gwala municipality inhabitant. The Royal FM stresses equality in interaction between Radio employees. Rules on communications, chain of command and information flow shall be clear, simple and accessible to all. The Royal Community Radio Station wishes to promote a good work morale, and encourage employees to show their co-workers and others appropriate respect, tolerance and a pleasant manner.

- Measures to be taken if rules of interaction are violated

A member of staff, who verbally, by gesture or by other conduct threatens, disturbs or provokes others in the workplace, bullies another employee or sexually harasses him/her, is deemed to have violated the essential rules of workplace interaction. Such conduct may lead to a reprimand and dismissal.

- Workplace safety

Managers must seek to make the workplace environment healthy. Seeking to ensure the well-being and healthiness of staff serves the interests both of the city and of its employees. Staff is responsible for taking care of their own health. The working environment shall be free of harmful substances and other hazards, as far as possible. Staff must also comply with requirements regarding safety and care in their work. In a workplace where handling of hazardous substances is necessitated by the nature of the work, it shall be ensured that the utmost safety is observed, and clear instructions shall be given on the response to mishaps and accidents. It shall also be ensured that overtime is within reasonable limits.

- Drug-free workplaces

The Royal Community Radio Station wishes to keep its workplaces smoke-free. Employees are prohibited from use of alcohol or other substances at work.

The Royal FM provides staff with guidance and assistance in dealing with problems relating to drug abuse.

- Coordination of work and private life

The Royal FM wishes to create conditions for its employees to coordinate the demands of their professional and private lives as far as possible. The Royal FM wishes its employees to have flexibility at work wherever possible. Men and women shall have the option of reducing their working hours temporarily due to family responsibilities. Employees shall have the option of working part-time and flexible working hours, as far as conditions will allow. Managers shall encourage expectant fathers to take the parental leave to which they are entitled. They shall also encourage fathers, no less than mothers, to stay home when their children are ill.

4. Wage Policy and Determination of Salaries

- Wage Policy

The objective of the Royal Community Radio Station is that competent staff be employed by municipal institutions and companies, and that they be contented with their work and seek to perform their allotted tasks well. The Royal FM wage policy is intended to support and promote the city's services in quality and effectiveness. It shall take account of the Radio's general objectives and the human resource programmes of institutions and companies. Special attention shall be paid to those who perform tasks which are exclusively in the field of municipal public services.

- Determination of salaries

Salaries shall be determined in a manner that is transparent and objective. It is important that salaries take account of the demands made upon the employee by the job with respect to responsibility, (physical and mental) strain and specialisation. It is also important that salaries take account of employees' skills and performance, and provide an incentive to give the optimum service.



ROYAL COMMUNITY RADIO STATION

POLICIES & PROCEDURES

REG NO. [REDACTED]

2022

(A) EDITORIAL POLICY OF ROYAL COMMUNITY RADIO STATION

1. News and Sports

- a) Royal 98.7FM will broadcast news at 72 minute a day, it will be mainly local news followed by provincial and national news then international news at least percentage.
- b) The use of languages will be used for news are isiZulu 60%, 35% and 5% isiXhosa.
- c) The radio will report news with no favour and fear of anyone. Get all news for the day on current affairs in the afternoon.

2. Programmes

- a) All programmes/slots are taken from local youth's interests and issues so they reflects and targeting people from 16 to 65 years and above, because in the community that they will serve there are some adults.

3. Advertisement

- a) By promoting our activities and programmes to the community that we serve and play voice clips from local markets.

4. Entertainment

- a) This will happen in daily basis of this radio station because it will attract youth to stay with us 24/7

Tabled editorial policy for the whole project

Activities	Percentage allocated to	Percentage compared to	Total
Languages	60% isiZulu	20% English 20% IsiXhosa	100%
Music	30%	70% Talk	100%
Content 2	70% Developmental	25% Musical	100%
Playlist	50% South African Music	50% International	100%
Religion	50% Culture	50% Life Style	100%
News	60% Local	20% Provincial 15% National 5% International	100%
Content	70%	30% Advertisement	100%
Programming	60% adults programmes	20% Teens 20% Women	100%
Religious	65% Christianity	35% Nazareth	100%
Advertisement	60% Local markets	40% Other Markets	100%

We will broadcast a 5 minutes news bulletin in every hour between 6am and 6pm Monday to Friday and 6am to 4pm on Weekends. Local news will be 45 minutes of a broadcasting day, provincial news will 5 minutes, national news will be 3 minutes of a broadcasting day and International news will also be 1 minute of a broadcasting day.

Radio line-up as per slot

Weekday's slots

Advertisement	10%
News and sports	20%
Talks	30%
Music Entertainment	40%
Total	100%

Prime time and late prime time

Advertisement	10%
News and sports	10%
Talks	60%
Music Entertainment	20%
Total	100%

Weekend slots

Advertisement	10%
News and sport	5%
Talks	25%
Music Entertainment	60%
Total	100%

Weekend prime slots

Advertisement	10%
News and sport	10%
Talks	25%
Music Entertainment	60%
Total	100%

(B) ROYAL 89.6 FM FINANCE POLICY

FINANCES AND REPORTS

The department of Finance and admin looks into a variety of tasks amongst other tasks is to.

- ❖ Keep financial records of the station.
- ❖ Keep the record of the personnel.
- ❖ Issue receipts for the money that gets into the station.
- ❖ Manage the station budget.
- ❖ Responsible for the acquisition of the resources.
- ❖ Keep the inventory of the station.
- ❖ Maintain the fixed assets of the station.
- ❖ Control the use of the telephone.
- ❖ Issue and follow up bills with debtors.
- ❖ Control the petty cash.
- ❖ Control the pay roll system of the station.
- ❖ As well as looking after the reception area.

Bank Account: The Governing Board must open a bank account in the name of the Association with a registered Bank. Bank statements will ONLY be made available to the Finance Committee.

Signing: Cheques and other documents requiring signatures on behalf of the Association shall be signed by at least two (2) persons authorized by the Governing Board.

Financial Reports: The Governing Board and Management must ensure that proper records and books of account which fairly reflect the affairs of the Association are kept, and within six (6) months of its financial year a report is compiled by an independent practicing auditor registered in terms of the Accounting Professional Act.

Only audited financial statements must/will be presented at the properly convened Annual General Meeting.

The financial year of the **ROYAL FM** ends on **31 March** each year.

INCOME AND PROPERTY OF ROYAL FM

Members and office-bearers have no rights in the property or other assets of the Radio Station solely by virtue of their being members or office-bearers.

The income and property of **Royal 89.6 FM** shall be used solely for the promotion of its stated objectives and shall not be paid or distributed directly or indirectly to any person, or any

person, or to any member of the Radio Station or office-bearers, except as reasonable compensation for services actually rendered to the Radio Station. It may also be used as reimbursement for actual costs or expenses reasonably incurred on behalf of the Radio Station.

TAXATION OF ROYAL FM

The Radio Station may apply to the Commissioner for the South African Revenue Services for approval as a Public Benefit Organisation in terms of section 30 of the Income Tax Act.

POWERS OF THE RADIO STATION

The Radio Station shall have the same powers as that of a company under Companies Act, as amended. Such powers include:

- a. To institute or defend any legal or other proceedings and to settle any claims.
- b. To prudently invest funds of the Radio Station,
- c. To buy, attain, maintain, manage, lease, sell or in any way deal with property and assets of the Radio Station,
- d. To donate and transfer the property and assets of the Radio Station to public benefit organization with similar objectives,
- e. To exercise all the management and executive powers ordinarily vested in the Management and Board of Directors of **Royal 89.6 FM**, and
- f. To carry out all the powers and authority of the Radio Station in South Africa.

(c) **ROYAL 89.6 FM HUMAN RESOURCE** **POLICIES**

The objective of the human resource policy is that the Royal Community Radio Station should always have competent, motivated staff at its disposal, who can ensure that the necessary initiative will be shown in their work, provide good service, and respond to the constantly-changing needs of the Radio Station. The human resource policy is intended to ensure employees certain working conditions, as well as the potential to grow and develop in their work. Efforts shall be made to create conditions which enable staff to coordinate their work with their family life.

Principles

- *Respect for the individual*
- *Collaboration and flexibility*
- *Equality*
- *Knowledge and initiative*
- *Service mentality*

This entails that the institutions and companies of the Royal Community Radio Station:

- *Respect their staff and their views.*
- *Motivate staff in order to develop and improve their work.*
- *Work in the spirit of fairness and equal rights.*
- *Offer tasks which suit the talents of each individual.*
- *Provide conditions for staff to add to their knowledge and professional skills.*
- *Prioritize a high standard of quality and service.*
- *Keep staff informed of their role and responsibilities.*

This entails that staff must:

- *Respect their co-workers.*
- *Be prepared for development and change, and participate in them.*
- *Maintain and increase their knowledge.*
- *Carry out their work conscientiously and in accord with high standards.*
- *Show responsibility.*

Details of Procedure

1. Staff Employment Rights

- Vacancies

Municipal institutions and companies shall advertise vacancies in accord with the principal rules of the Royal FM. The principle of fairness shall be maintained during the hiring process. The choice of candidate should be based upon the competence of the applicant to perform the work of the advertised post. In making the appointment, account shall be taken of the Radio's equal rights programme and cultural diversity policy. Fairness shall be maintained at the job interview, and the appointment shall be made in a formal manner. New staff shall receive information on the recruitment system as applicable in each case.

- Equality

Municipal institutions and companies shall comply with the Royal FM cultural diversity policy and equality programme. It shall be ensured that no discrimination in terms of employment is made between members of staff on grounds of gender, race, political views or religious conviction, or for other subjective reasons. Managers must promote the effective assimilation of foreign staff in the workplace, and arrange for studies in Icelandic if necessary.

- Termination of employment

Dismissal must be based upon objective grounds. An employee has a right to receive a written explanation of the reasons for the decision to dismiss him/her. In the case of alleged dereliction of duty, the supervisor must issue a reprimand; first giving the employee chance to express his/her views on the matter, unless the offence is so serious as to warrant immediate dismissal.

The employee shall have the opportunity for an interview with a member of management on termination of employment.

Employees shall retire not later than the end of the month in which they reach the age of 70 years.

2. Employees' continuous learning, professional skills and job development.

- Continuous learning

The Royal FM strives to ensure that employees have opportunities for continuous learning , both within their institutions and outside, in order to add to their knowledge and professional skills, which will prove useful in their work. It is the shared responsibility of the employee and management to maintain and add to professional knowledge and other specialised knowledge required in the employee's work.

Employees' efforts in enhancing their skills in this manner contribute to their job security.

- Personnel interviews

The Royal FM wishes its employees' talents to be able to flourish in their work. Employees of the Radio Station are entitled to a personnel interview at least once a year. The purpose of such interviews is to ensure that the demands and expectations of management and employees are clear, and that consultation takes place regarding improvements, when these are necessary. Personnel interviews include discussion on the need for training, and means of improvement. At the personnel interview, the employee should be able to discuss how he/she feels in the workplace, performance, and his/her wishes for job development.

- Job development

Employees shall seek to adapt to the demands made upon them by their work, such as technical and professional development, and shall be prepared for training for new and different tasks.

Job development is the responsibility of the employee and his/her manager.

This is carried out e.g. by the employee's participation in personnel interviews, ongoing education and collaboration. Job development and job security are directly linked. Job development takes place when an employee undertakes a task or new project which makes new demands upon him/her. The purpose is that the employee be able to produce more valuable work, to his/her own benefit and that of the people of Donnybrook.

5. Responsibilities and duties of managers and other staff

Management and staff of individual institutions and companies are jointly responsible for providing the best possible service and ensuring that long-term objectives are attained.

Managers must apply good, up-to-date management methods. These entail, for instance, a positive attitude to staff, active information flow, and decentralization of power and responsibility. A manager shall normally seek to confer with co-workers on matters concerning the workplace, and seek to achieve a broad consensus. Managers are responsible for the work of their staff. Managers are to work towards the objectives which have been set.

The Royal FM stresses that staff be punctual, and that they be at work at the times agreed, which are stated in the contract of employment. Managers must monitor employees' attendance.

Employees are to perform their work meticulously and conscientiously in every way and be polite, helpful and fair in their work. They are to work honorably with others towards the objectives which have been set. They must comply with the lawful instructions of their superiors. They must observe confidentiality regarding matters of which they become aware in their work, and which are subject to confidentiality. This duty of confidentiality remains in force after termination of employment. Employees should take care that their conduct and behavior is consistent with their position, and avoid any action which would reflect upon them or their reputation, or which might bring discredit upon the post or profession in which they work. Employees are to take care not to accept payment or other goods from clients which could be interpreted as remuneration for a favor. They must maintain the highest standards of probity, integrity and fairness in their work for the radio.

6. Institutions' and companies' action plans

Every other year, the radio must make an action plan for the implementation of the human resource policy, in connection with the drawing up of work and financial plans; this plan must be presented to staff and submitted to the Human Resources Department. This shall include details of how the human resource policy is to

be applied, and the measures envisaged for this purpose. At the end of each year the radio shall evaluate the success of the plan.

7. Monitoring

The Human Resources Department supervises the personnel affairs of the Royal FM's radio, and ensures that consistency is observed and that decisions in personnel matters are consistent with overall objectives.

The Human Resources Department issues further rules and guidance on the application of the human resource policy, and monitor its implementation by institutions and